

## About the cover



#### **Cutting Ties**

In our cover photo, our founder John Morgan is seen literally cutting a tie. To us, this represents the rejection of old rules and norms that benefit the powerful while the people pay the price. The image symbolizes our 30-year legacy of stepping away from the antiquated practices and into the future. It is a celebration of Morgan & Morgan's unique vision and courageous leadership in the law industry and in the world.





# From Our Founders



Hello!

There is a reason why we are called America's Largest Personal Injury Law Firm. Challenging the status quo at every turn, we have changed how law is practiced, managed, and marketed. Inch by inch, task by task, we've rethought every piece of the litigation process to make it more efficient for everyone — clients, attorneys, case staff, and partners — allowing us to help more people and fight for better results, faster. Through our staunch "people-first" philosophy, we've made our clients the heartbeat of our firm, never losing sight of why we do this work.

By doing things differently, we have given our clients — often after the worst has happened — a fighting chance at justice, the compensation they fairly deserve, and a guide to getting their lives back on track.

In the following pages, we detail what it took three decades to build: A practice that is "for the people, not the powerful." It outlines how we out-gunned, out-resourced and out-smarted our opposition — protecting the rights of over 300,000 clients and their families and recovering over \$10 billion in the process.

This is just the beginning. We are looking forward to the next great wave of Morgan & Morgan, with more locations, more attorneys and a bigger support staff. We have been crafting the future of personal injury law for 34 years, and we are not about to stop.

We're happy to have you along for the ride.

John & Uthma Morgan

JOHN AND ULTIMA MORGAN

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#### The Morgan Story

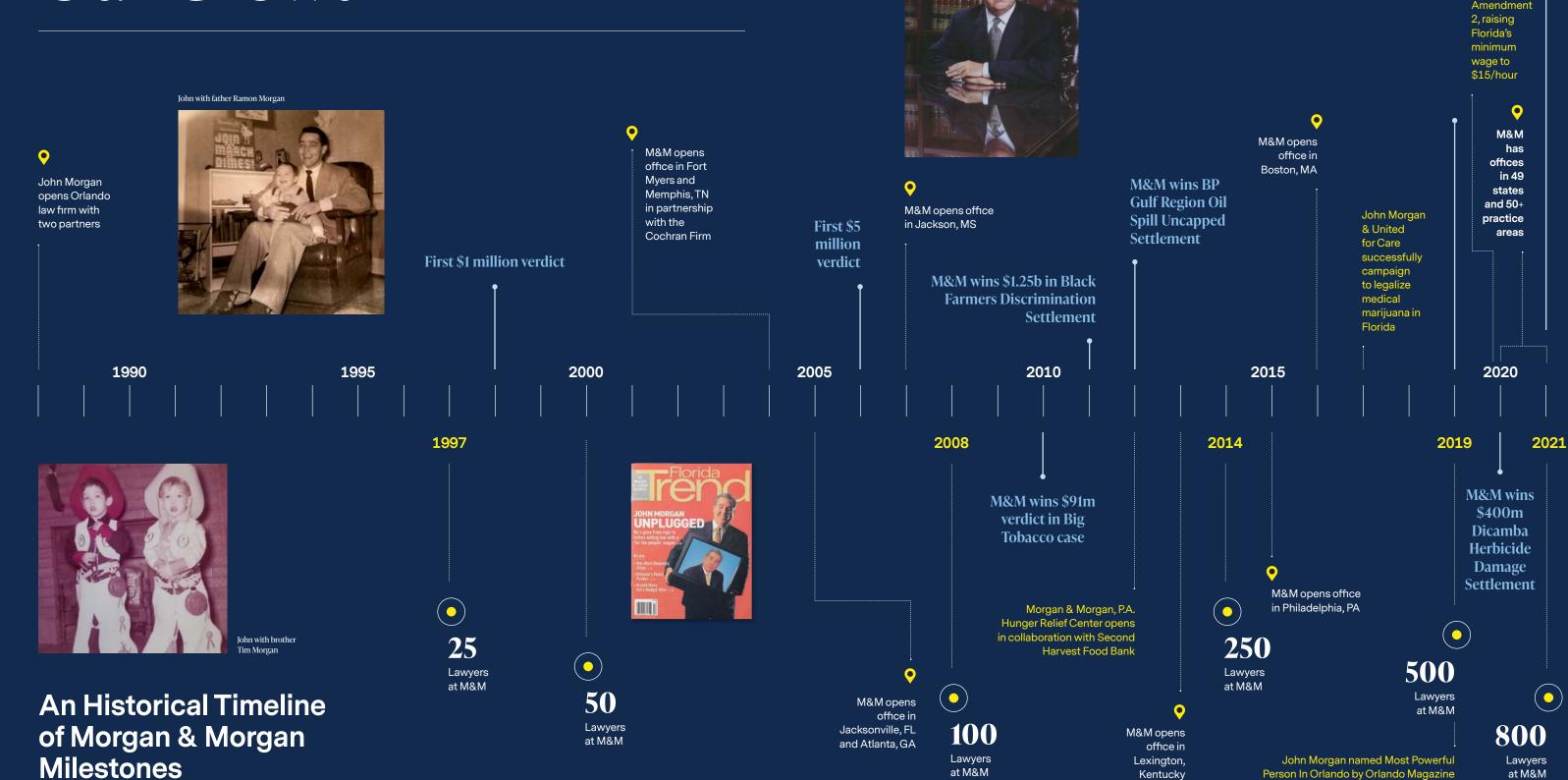
Morgan & Morgan was founded by John Morgan in 1988. Its purpose and mission is inspired by John's brother, Tim, who suffered a tragic workplace accident as a senior in high school that left him paraplegic for the rest of his life. John was just a sophomore in high school. Unfortunately, John's family hired the wrong lawyer, and they ended up settling on a lowball offer that was grossly inadequate to provide for Tim's care. From then on, John vowed to do better "for the people, not the powerful." Now, over 30 years later, he has built America's Largest Personal Injury Firm with an army of attorneys and support staff committed to fulfilling that promise: We'll go up against the big companies, hold truth to power and fight to ensure justice and dignity for all.



John & Tim Morg

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# Our Growth



M&M wins \$1.8b in Porter Ranch Gas Leak case

> John Morgan helps pass

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at M&M

Kentucky

Person In Orlando by Orlando Magazine

at M&M

# Our Results

2021 was a big year for us. Here are some of the different ways we grew together.

Total Recovered all time

# \$10 Billion

**Total Recovered** in 2019

\$1 Billion+

**Total Recovered** in 2020

\$2 Billion

**Total Recovered** in 2021

\$3 Billion

Largest verdict on a single automobile accident case of 2021:

settlement of 2021:

\$120 Million

\$1.8 Billion

Largest environmental

#### **Total Settlements & Verdicts**

60,000

2020

**Total People Helped** 

500,000

#### **New Locations**

Alpharetta, GA Covington, KY Denver, CO East Louisville, KY Hilton Head, SC

Marietta. GA Murfreesboro, TN New York, NY Orange Park, FL

Phoenix, AZ Macon, GA Pittsburgh, PA

Manhattan, NY Springhill, FL

St. Louis, MO The Villages, FL Waltham, MA Washington, DC



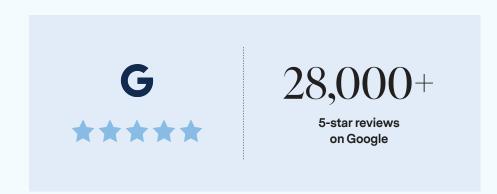
# **Attorney Growth**

#### The Morgan & Morgan **Contact Center Makes It Easy**

Rating results from a survey of 6,500 respondents:

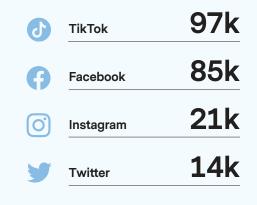
How easy did M&M make handling your issue?	8/10
How satisfied were you with your case consultant?	8.3/10
How likely to recommend M&M?	8.1/10

#### Clients



#### **Social Media Stats**

#### Followers:

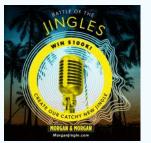




#### Battle of the Jingles

\$100,000 Prize 1688 entries

1 Winner: Graham Hines of Apopka, Florida





# The Morgan Difference

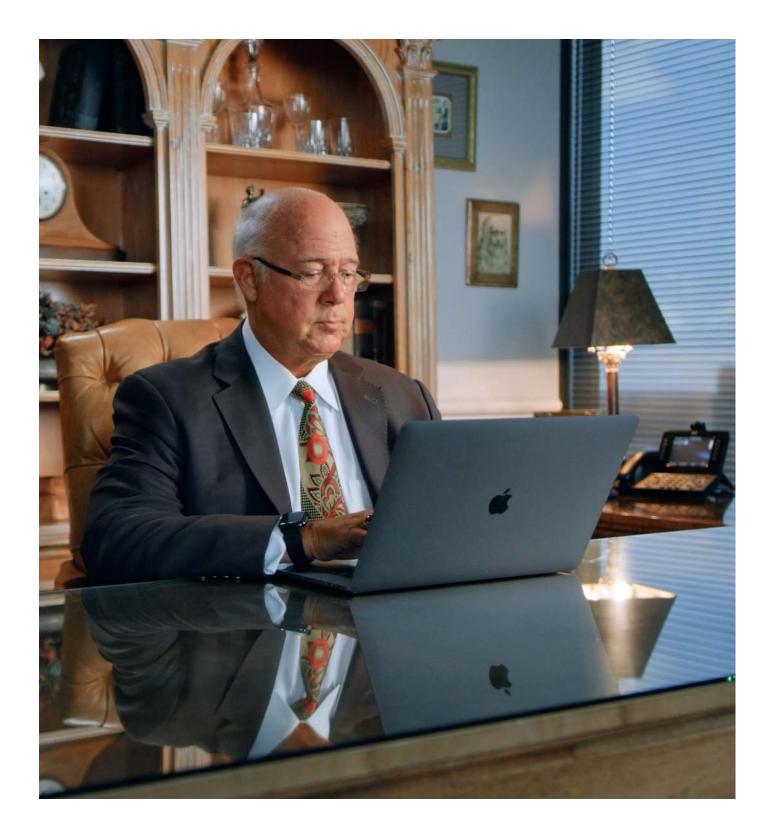
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Large corporations, from insurance companies to employers, tend to take advantage of everyday Americans. OUR GOAL IS to reach more and more people facing predatory practices, whether that's insurance lowballing claims or corporations stacked with lawyers that make an individual's efforts seem hopeless.

The people deserve to have someone in their corner, and our attorneys work tirelessly to protect their rights. Morgan & Morgan started out as a local firm with a small staff. Although that's changed in the past 30 years, our mission has not: To fight for the best results for every client, no matter what it takes.

Our attorneys are well-versed in the tactics these companies use to keep people from fair compensation. And over the years, our team has built a reputation for fighting back and never settling for less than what our clients deserve — even if it means going to trial. And insurance companies know who we are, bringing more value to our clients' cases.

From the beginning, Morgan & Morgan has put people before profit. No matter how large or small the case, our attorneys always advocate for full and fair compensation.



All law firms are not the same; there's only one Morgan & Morgan.



# Here's how we do it



#### Full & Fair Compensation

Our trial-ready lawyers are not afraid to go extra lengths to fight to get our clients what they're due. We know what our clients deserve — and we have the resources, firepower and wherewithal to go the extra mile to get it.



#### **Highly Specialized Representation**

At Morgan & Morgan, we value expertise, which is why our attorneys know the ins and outs of their specific litigation — in all 50 practice areas. Each of our lawyers is **not** a "Jack of All Trades." Our attorneys live and breathe the specific litigation of any case.



#### A Lifeline When It's Needed

Our attorneys fight for full and fair compensation, but there's more to it than getting the full dollar amount; it's equally important that the funds are available as soon as possible. Suffering an injury or other harm is stressful enough, but watching bills pile up can only make the stress worse. Our law firm is dedicated to getting our clients full compensation as fast as possible, which is why we respond to case evaluation requests with lightning speed.



#### For The Family

Morgan & Morgan is built on a commitment to family, which is why our 3,500-member team treats every client like the newest member of ours. We know that injuries can have lifetime consequences and the road to recovery can be complicated and overwhelming. With this in mind, we fight to make the process as painless as possible so our clients can put a bad situation behind them and get their lives back together. Our attorneys and case staff keep in close contact with our clients from signup to settlement and beyond, ensuring compassionate care through every step of the process.

# National Reach, Local Presence

Over the past 30+ years, Morgan & Morgan has expanded tremendously. But no matter how big we get, our dedication to a consistent experience with each client remains the same. Wherever people are, they have access to our trusted representation and unwavering treatment in their time of need.

Better still, our Case Control
Center is available 24/7, so
clients can reach us anytime. We
also offer self-signup technology and
an online case evaluator, making the
onboarding process quick and easy.



Revolutionizing How Legal Services Are Delivered

For years, lawyers lacked a truly integrated and flexible platform that enabled them to standardize their work.

While other industries were embracing technology to become more efficient and data-driven, the legal industry was still reliant on spreadsheets, physical file cabinets and multiple one-trick technology solutions to manage their departments and businesses.

Over the past decades, Morgan & Morgan has made technology a priority, adapting the best platform technology in existence to the unique nuances of the legal industry. Through streamlining and standardizing our services across our locations, we ensure that every Morgan & Morgan client receives our signature service wherever they are.



### Putting tech to work for our clients

Thanks to a host of integration applications, Morgan & Morgan was able to remain 100% operational through Covid-19 lockdowns. We continue to use technology to make our services accessible and convenient for our clients and partners. Here are just a few of the programs we have in our toolbox:

**eSign:** Clients can quickly and safely sign retainers, settlements, and other key documents through this software.

eNotary: Rather than go to the bank, clients can have their documents notarized with one click.

**Scans:** Our legal team processes client requests and scans important documents via our digital mailroom.

**Contactless Negotiations:** Our attorneys can negotiate a favorable settlement, even from behind a computer screen.

**Teleconferencing:** If they choose to, clients can teleconference with their legal team via Zoom or alternative platforms.

**Direct Deposit Settlements:** Clients can receive their settlement by direct deposit rather than wait for a check in the mail.

**Text & Email:** Clients can receive updates and reach out to their legal team through text messages and emails.





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#### **CHRISTINE**

# A Firefighter's Wife's Fight for Justice



Every single day in the United States, doctors perform hundreds of thousands of surgical procedures. In each case, patients place their lives in what they believe to be the capable hands of medical professionals. Unfortunately, even seemingly simple and routine procedures sometimes go horribly wrong.

John and Christine first met at a bowling alley when they were 15 and were married on February 16, 1980. John then went on to serve as a firefighter in Daytona Beach, Florida for two decades, starting as a firefighter EMT and working up the ranks to lieutenant before retiring in 2007.

As a healthy 55-year-old man with a family history of colon cancer, John made sure to undergo regular preventative screenings for the sake of his wife and children. One routine exam-

ination revealed a small hemorrhoid, so he was scheduled for a colonoscopy hemorrhoidectomy.

On August 31st of 2016, John went to the hospital for what they believed would be a simple, straightforward procedure. So simple, in fact, they could have the surgery done and return home the same day. While everything seemed fine the evening after the surgery, John's condition quickly worsened. He doubled over in agony, despite a high tolerance for pain. And the pain was getting worse — John was having severe groin inflammation, and fever. There was a point where the nurse couldn't even get a temperature or blood pressure on him.

Turns out it was a flesh eating infection, traveling like wildfire through John's body and eating him up alive. At the time, Christine



had no idea that her husband's white cell count was going through the roof indicating that he had a severe life-threatening infection. While the doctors came and evaluated John, they provided few answers with regard to what was going on.

Throughout the night and into the next day, John's condition worsened to the point that he could no longer breathe. Despite his deteriorating condition, the source of the infection was never discovered. Three days later, John was dead. No explanation from his surgeon, or plan for an autopsy. Christine had to pay to have a private autopsy performed. Zero accountability.

## "John's life will not be so easily dismissed."



Reeling from the loss, Christine tried everything in her power to get answers for herself and her children. But nobody at the hospital – neither the doctors, the nurses, nor the admins – gave her any information on what went so horribly wrong. Shut down and dismissed at every turn, Christine refused to let her husband's life be so easily



Jack Cook
Trial Attorney



dismissed. "I want to sit across the table from those doctors, and I want them to look at my face." she said.

After two years of speaking to over 35 attorneys from Florida to New York, Christine finally found Morgan & Morgan. With us, she got the answers she wanted and accountability she was looking for. She now has the closure she needs to start rebuilding her life.







#### DAKOTA

## A Parent's Love — The Strongest Investigator



It's every parent's nightmare to get a call informing them their child's in the hospital due to a serious car accident. It's even worse when key details that should be immediately clear and transparent — such as who was driving and what caused the accident — are instead unclear.

An only child, Dakota excelled in both academics and athletics, especially everything in relation to health and nutrition. He was even starting to get into archery. Just as Dakota was about to start his third year at Murray State University, however, a car accident left him with multiple broken bones, a laceration to his spleen, and a stroke that would change his life forever.

In the weeks afterward, Dakota's parents never left the side of their comatose son.

They had no idea what had happened in the accident or what the final outcome would be from the stroke. Even after finally receiving the police report and reading through it, Dakota's parents still had a lot of unanswered questions. Who was driving? How did the accident happen?

To get to the bottom of it, they knew they needed an attorney from a big firm that would put its full weight behind Dakota and not be afraid to step on toes to get things done. That's when they turned to Morgan & Morgan. "Morgan & Morgan has a lot of attorneys. They have a lot of resources and a lot of money to put behind you, and that's what it takes if you want to win your case."

Over the course of the case, Morgan & Morgan used its investigative resources to figure out what had caused the accident, including vehicle speeds. The team also spared no expense in getting multiple doctors and medical specialists to evaluate the extent of Dakota's injuries, which included problems with speech and weakness in his right side. Given the extent of the damage, doctors predicted Dakota would always require some form of assistance.

Four and a half years later, Morgan & Morgan successfully reached a settlement and made sure Dakota was taken care of for life. Now 26, Dakota has a future where he has the necessary means to provide for himself and the care that he needs.



"There were a lot of unanswered questions, and we needed somebody to get to the bottom of it."





ATTORNEYS



Kelli Lester



Adrian <mark>Mendiono</mark> Trial Attorney

WATCH FULL STORY HERE:



DAWN

## A Long Detour to Help and Healing



Insurance is the kind of thing we expect we'll never need. In the rare case we do, it's expected to work and help cover our damages without much fanfare. In Dawn's case, however, she had to fight a two-front battle with both her auto and medical insurance — all while fighting to recover from extensive injuries and multiple surgical procedures.

Dawn was driving to Orlando for work when she was rearended by a car traveling at 70 MPH. The impact was so severe that she ended up in the median, her car spun around facing the opposite direction.

That was just the beginning. In the aftermath of the crash, Dawn underwent a treatment plan that initially included physical therapy, massage therapy, pain management injections, and steroid injections to alleviate the swelling and discomfort.

However, nothing was working. After seeing a neurosurgeon, Dawn learned that she had two herniated discs that were pinching on her nerves, causing numbness and tingling in her arms. After getting a posterior osteotomy — a surgical procedure to remove some of the bone tissue in her neck — the pain and discomfort went from bad to worse. Due to her injuries, Dawn was unable to enjoy a lot of the normal activities she used to do. Before the accident, she was active and loved boating, roller coasters, and hanging out with her kids. After the accident, however, even simple acts like sleeping and turning her head were difficult.



That's when Dawn decided to have another procedure, this time a double fusion neck surgery.

After trying to avoid major surgery at all costs, Dawn was angry and frustrated at having to undergo surgery for something that she had no control over. "I was just sitting there waiting for traffic to clear and some guy wasn't paying attention and hit me going nearly 70 miles an hour. I've never had a broken bone in my life. I've never spent time in the hospital other than having my children. It's scary."

In addition to the stress of having to undergo multiple surgical procedures, Dawn also had to juggle a full-time job, husband, and active kids — plus try to navigate both medical and auto insurance. All the while, bills kept piling up.

Thankfully, after reaching out to Morgan & Morgan, Dawn found that a huge weight was lifted off her shoulders. Her attorney was able to make sure that she got reimbursed for her vehicle that was totaled in the accident, and they played a key role in helping Dawn navigate any interactions involving the insurance companies. She finally had a professional team in her corner who was fighting for the best interests of her and her family. Once the case was resolved, Dawn finally felt like she could move on from the horrible memories of the past and make new ones with her family.

"I had to look past my fear and realize that I'd much rather take the risk of having a chance to

be better."

ATTO<mark>RNEYS</mark>



Michae<mark>l Vaughr</mark> Trial Attorney



Ryan Christopher Roder

Trial Attorney



WATCH FULL STORY HERE:



**MONTGOMERY** 

# Peace of Mind for the Future



In today's working world, employee loyalty can be a rare thing, especially employees who dedicate decades of their lives to the same company. Given this rarity, it's only natural to expect that when a career-ending injury happens, workers' comp should kick in without a hitch. Regrettably, that wasn't the case with Montgomery.

At the end of a regular day working as a lineman, Montgomery bent over to pull a pump out of a manhole — that's when he felt his back pop. While he didn't realize it then, that moment marked the end of his career.

After working at the same company for almost 40 years, Montgomery believed that things would be fine after his injury. "I thought that after putting in all that time, the company would take care of me."

Unfortunately, that was not the case. After the company decided to fire him, Montgomery went on workman's comp. He was asked to fill out multiple forms, visit doctors, get x-rays, and more. To this day, he still remembers the way he was treated — the accusations that he was lying and that he shouldn't be in pain.

Faced with the prospect of not receiving full compensation for the injury he sustained while working, Montgomery decided to fight back. He went to Morgan & Morgan because he knew he needed the biggest and best to win against Goliath. That decision ultimately changed his life.

Thanks to Morgan & Morgan, Montgomery never had to talk to workman's comp representatives again or put up with the accusations. Now that he knows he and his family are taken care of, Montgomery is looking forward to concentrating on himself for a change. ATTO<mark>RNEY</mark>



Ronson Petree

Attorney





WATCH FULL STORY HERE:



#### Morgan & Morgan

# In The NEWS

2021 was a record-breaking year for us and the press took note. Here is a selection of Morgan & Morgan news coverage of our biggest cases.



# Southern California Gas to Pay \$1.8B to Resolve 35,000 Claims Over Gas Leak

#### THERECORDER

#### **▼** ATTORNEYS



Mike Morgan



Frank Petosa



Rene Rocha

CO COUNSEL:

PANISH SHEA
BOYLE RAVIPUDI



#### **AMANDA BRONSTAD**

Monday's settlement, one of the largest environmental tort agreements in California, comes as Southern California Gas and its parent company, Sempra, faced trial in the litigation, which alleges the leak at the Aliso Canyon Natural Gas Storage Facility in Los Angeles caused medical problems and property damages for businesses and residents.

Southern California Gas Co. and its parent company, Sempra Energy, will pay \$1.8 billion to settle more than 35,000 claims brought by residents and businesses impacted by a 2015 gas leak.

Monday's settlement, one of the largest environmental tort agreements in California, comes as both companies faced trial in the litigation, which alleges the leak at the Aliso Canyon Natural Gas Storage Facility near the Porter Ranch neighborhood of Los Angeles caused medical problems and damaged property.

"Our goal has always been obtaining justice for the men, women and children who were failed by SoCalGas throughout every turn of this catastrophe," said lead trial counsel Brian Panish of Los Angeles-based Panish Shea & Boyle in Los Angeles. "This settlement, and the numerous discovery sanctions imposed by the court, hold Sempra and SoCalGas accountable for the

Aliso Canyon blowout and their repeated misconduct throughout this litigation. This result could not have been obtained without the commitment, dedication and hard work of the trial team preparing this case for trial."

The settlement is with lawyers who represent more than 80% of the individual plaintiffs, according to filings with the U.S. Securities and Exchange Commission. The deal resolves cases brought in California state courts, where a Judicial Council Coordination Proceeding has been pending in Los Angeles County Superior Court.

In a statement, Sempra, denying liability or wrongdoing, said 97% of the plaintiffs must participate in the deal, which requires court approval of the allocation process, by June 1 of next year.

SoCalGas and Sempra also reached agreements in two class actions. According to the SEC filings, they agreed to pay \$40 million

to settle one case, which involved the owners and renters of 23,000 properties. In the other, brought by businesses in the area, they agreed to pay \$100,000, in exchange for dismissal of the claims.

"These agreements are an important milestone that will help the community and our company work toward putting this difficult chapter behind us," said Scott

Drury, CEO of Southern California Gas, in a prepared statement Monday. "In the years since the leak, SoCalGas has worked alongside regulators, technical experts and our neighbors to enhance safety at all our underground storage facilities and our engagement with the community. As a result, our storage facilities operate by what regulators and experts have called some of the most rigorous safety standards in the country."

Sempra said it anticipated recording an after-tax charge of \$1.1 billion this month, but ratepayers will not have to pay settlement costs.

The agreements do not include settlement of a California Public Utilities Commission investigation or some civil lawsuits, including one alleging violation of California's Proposition 65, as well as shareholder actions.

In 2016, nearly 100,000 tons of methane spewed into the air for 118 days. It's the largest natural gas leak in U.S. history.



The litigation also is the largest potential asset for the bankruptcy estate of Girardi Keese, the Los Angeles law firm of Tom Girardi, whose career collapsed after a federal judge in Chicago last December issued a \$2 million contempt order against him over missing client funds in litigation over the 2018 crash of Lion Air 610.

Both Girardi and his firm are in Chapter 7 bankruptcy proceedings, but, before its downfall, Girardi Keese represented 8,200 clients with gas leak claims. Litigation finance firms have staked claims on the potential fees to come out of a settlement of the gas leak cases, as has the trustee of the Girardi Keese bankruptcy, Elissa Miller.

On Jan. 25, Miller sued another law firm, Abir Cohen Treyzon Salo, for attempting to solicit Girardi Keese's gas leak clients. She also transferred Girardi Keese's gas leak cases to James Frantz of Frantz Law Group in San Diego. Under an agreement, Frantz Law Group is set to receive 45% of the fees, while the trustee gets 55%.

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# Jury Awards \$120M in GRU Crash That Left Man Paralyzed

MAY 7, 2021

#### The Gainesville Sun | Gainesville.com

#### **CINDY SWIRKO**

#### An Alachua County man was awarded \$120 million Thursday by a jury in a lawsuit over a crash involving a Gainesville Regional Utilities employee.

Jacob T. Rodgers won the award against the city of Gainesville for a 2015 crash in which GRU employee William Stormant, driving a city vehicle, ran through a stop sign and slammed into a pickup truck in which Rodgers was a passenger.

Jurors awarded Rodgers more than \$16 million for the expenses, loss of income, mental anguish and other factors that he has already incurred and more than \$103 million for future expenses and losses, the verdict form shows.

However, the principle of sovereign immunity in holding government agencies liable in lawsuits caps payout at \$200,000.

Florida Statute 768.28 also states that a claim for an amount above that can be made through the Florida Legislature.

Morgan & Morgan, the law firm representing Rodgers, claimed Stormant was negligent in causing the crash and presented medical records and testimony from doctors.

The city maintained that Rodgers was not wearing a seat belt and that his injuries would have been less severe if he had.

Also, the city contended that the driver in the car in which Rodgers was a passenger was speeding and that Rodgers' injuries were caused in part by that negligence.

But the jury in Alachua County Circuit Court attributed 100% of the negligence to Stormant after a four-day trial that ended Thursday night.

Rodgers is paralyzed from the chest down, Morgan & Morgan attorney Jeff Humphries said in an email.

"(Rodgers) can and wants to work. After his injury, he continued his studies at Santa Fe College," Humphries said. "He has an extensive family and they all attended the trial the whole week."

City spokeswoman Rossana Passaniti said in an email that the city has money in reserve for settlements and judgments. The sovereign immunity cap of \$200,000 is the set limit, she added.

Humphries said he will wait to determine whether to file with the legislature until a deadline has passed for an appeal of the verdict by the city.

© Cindy Swirko – USA TODAY NETWORK

# Pilot Files Intellectual Property Lawsuit Against Delta

The lawsuit is seeking damages esti-

mated at more than \$1 billion for "stolen

trade secrets and the unjust enrichment

"Captain Alexander spent countless

hours and more than \$100,000 of his

own money developing this innova-

tive, game-changing communications

platform for Delta, only to have his own

employer steal it right out from under

him like a thief in the night," Morgan

& Morgan attorneys John Morgan and

Keenan Nix said in a written statement.

Delta, for its part, issued a statement

saying: "While we take the allegations

specified in Mr. Alexander's Complaint

seriously, they are not an accurate or fair

description of Delta's development of

Alexander, a Delta first officer on the

Boeing 767 and 757, alleges he originally

designed a text messaging system called

"QrewLive" for crew members to resolve pre-flight departure issues. He said he

presented it to Delta executives over

several years, starting in 2014.

its internal crew messaging platform."

to Delta."

**JULY 14, 2021** 

#### The Atlanta Journal-Constitution

#### **KELLY YAMANOUCHI**

#### A pilot has filed suit against Delta Air Lines, alleging the company stole his idea for a text messaging platform used by crews.

The messaging app, which was rolled out in 2018, is used by gate agents, flight dispatchers, pilots, flight attendants and other workers who hustle to get planes out on time. They text updates on the status of everything from cleaning, catering, fueling and loading bags.

It replaced a decades-old mish-mash of communications by two-way radios, jetway phones, word of mouth and jaunts down the jet bridge to relay messages, according to Delta.

The suit by pilot Craig Alexander was filed in DeKalb County state court. In it, he says he shared his idea for a crew messaging app with the company before Delta's app was introduced. The complaint names Delta, CEO Ed Bastian, chief information officer Rahul Samant and other executives as defendants.

#### **▼** ATTORNEY



Keenan Nix

He alleges he received "verbal assurances that Delta would purchase his innovative text messaging platform."

But, in 2017, Delta told him the text messaging system did not fit its needs.

The following year, Delta announced the launch of its Flight Family Communication app.

Alexander alleges the Delta platform was developed by using QrewLive, "even though the entire project was subject to a confidential non-disclosure agreement."

The complaint also alleges the Flight Family Communication app is saving Delta "hundreds of millions of dollars per year" by increasing on-time departures

In 2018, Delta announced it had seen a 65% increase in its ability to get time-crunched flights out on time when there were circumstances such as late-arriving aircraft.

On an average day, Delta said about 11,000 messages were sent using the Flight Family Communication platform – and even more when bad weather disrupts flights.

Delta said the app was one of a number of digital tools it had rolled out for employees over a couple of years, including a handheld tool for gate agents to help customers with seat changes and rebookings, handheld devices for flight attendants and a weather app for pilots.

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#### ▼ ATTORNEYS



Jeff Humphries



Brian McClair



# Lawyer Limelight

Our 800+ attorneys are whipsmart, bighearted and passionate — people who wouldn't hesitate to go the extra mile for their clients. Each solely focuses on a specific area of law, fine-tuning their skills and knowledge until they are the very best at what they do. We are proud to have them represent Morgan & Morgan in the office and the world.

In the following pages, we highlight six of our attorneys who made extraordinary strides this year, in recognition of their outstanding contributions, unique approaches and incredible advocacy in their communities.



Mike Morgan

Managing Partner

by Jonathan Rabinowitz

Managing Partner, Kentucky, Indiana and West Virginia offices

Mike has tremendous passion for helping individuals and families who feel powerless against large corporations. His vision, paired with an incredibly thoughtful and innovative approach, allows him to hold multi-billion-dollar corporations accountable for damages when they place profits over safety.

Mike is the General of our Complex Litigation Department. Be it product liability cases, mass tort, environmental or our recently created public client practice, Mike always takes a leadership role, often making incredibly tough decisions regarding the course of high-stakes litigation. Mike holds an impressive track record of exceptional settlements that can be attributed to his thoughtful approach, outstanding communication skills, and tenacious advocacy. He digs into cases with his whole heart and works collaboratively with clients to fight to get the best results. Outside of client work, Mike gives back by supporting several charities including Hope Partnership, The Sharing Center, Coalition for the Homeless, Second Harvest and the Ronald McDonald House, with a focus on keeping families safely together in the face of homelessness and adversity.

Clients know that when they have Mike on their side, they have a remarkably intelligent advocate who'll treat their cases as if their dangers threaten his own family. Mike knows his work forces companies to make their products and practices safer, and he takes this challenge personally.



James Young
THE WHISTLEBLOWER ATTORNEY

Attorney, Complex Litigation Group

by Juan Martinez
Attorney, Complex Litigation Group

James is the colleague everyone goes to when they have a problem to solve. An intellectually curious person, he's the kind of attorney who knows a little about everything and has a lot of tools in his legal toolbox. In that sense, he's a connector — he has an uncanny ability to connect various people and resources together in order to get the best outcome. James adores a good challenge — to take a complex problem and dig deep to find an elegant solution. This is what makes James an extraordinary whistleblower attorney.

Having known James for years before I came to Morgan & Morgan, I know him to be a best-in-class lawyer and dedicated husband and father. He can be found on the weekends power washing the fence around his home or rooting for Florida State, the arch-rival of James's alma mater University of Florida, where his daughter is currently studying. James takes that same level of commitment into his work with his colleagues at the firm.

Anyone who works with James can tell that at his heart, he's motivated by public service and a strong desire to hold bad actors accountable. He's dedicated to holding truth to power and wants to make sure that these large companies are keeping their word and are good stewards of society.



## Kelli Lester

Managing Partner, Nashville & Bowling Green

by Matt Morgan Attorney, Managing Partner

Kelli is a top personal injury attorney at our firm. Never one to back down from a challenge, she is the managing partner of our Nashville and Bowling Green offices and strikes a leadership role no matter which office she's in. Her attention to detail, organizational skills, innovative approach, and tenacious and compassionate advocacy for her clients all set her apart from her peers.

Having grown up in a small southern town, Kelli is driven to help everyday people who've been taken advantage of by insurance companies. Day in and day out, she fights tirelessly for her clients who have been injured due to negligence.

Outside of practicing law, Kelli gives back to her community through numerous charities, including St. Jude Children's Research Hospital, Megan's Groceries, and various other outreach programs affiliated with her alma mater, Western Kentucky University. Kelli supports her community with the same passion she dedicates to raising her two young daughters, and she strives every day to make the world better for her clients and family.



#### Miguel A. Dominguez

THE ATTORNEY ACTIVIST

Partner, Civil Litigation

by Evan Rosenberg Attorney, Civil Litigation

When it comes to fighting for his clients, Miguel is a bulldog both in and out of the courtroom — he's willing to dig deep and doesn't stop until he gets to the ultimate resolution in every case. Growing up in the South Bronx, Miguel's experience drives him to give back by fighting for people being bullied and taken advantage of.

After starting his career in Atlanta as a social worker serving the mentally-ill and homeless, Miguel has carved out a reputation for turning traditionally under-valued personal injury, negligent security, and civil rights cases into six- and seven-figure judgments. His secret weapon is his own personal hardships, which allow him to empathize with his clients' struggles in a meaningful way and give a voice to the voiceless.

What's even more impressive is that despite his success and status, Miguel still finds time to lend his skills and experience to provide pro bono legal services to youth offenders. Not only is he passionate toward his clients in the courtroom; he's a leader of his community who's constantly challenging young people to dream beyond their immediate circumstances.



Angeli Murthy
A TENACIOUS FIGHTER

Attorney, Labor & Employment

by Ryan Morgan
Attorney & Co-Chair, Employee Rights Group

Since joining Morgan & Morgan in 2011, Angeli has brought a unique, creative, sharp perspective to employment law, having represented some of America's largest corporations prior to coming to our firm.

A formidable opponent in employment litigation, and a notable labor and employment attorney, Angeli is deeply passionate about her clients' cases. To her core, Angeli believes in the righteousness of the client's cause, which makes her a tenacious fighter when addressing the wrongs her clients have endured. She brings next-level thought and analysis into any issue and utilizes her experience representing corporations to her clients' benefit.

Not only is Angeli one of the smartest and most thoughtful attorneys in our group, she is also exceptionally humble and dedicated to her colleagues, partners, and — most of all — her clients. She's someone you can count on: Someone you want on your side. Never one to retreat from a battle, Angeli does right by her clients and fights to win. She's a star!



Jack Cook

THE MODEL ATTORNEY

Partner, Medical Malpractice

by Keith Mitnick Senior Trial Lawyer

If I were to design an attorney in a lab, I'd want to include Jack Cook's DNA in the mix. He is what a med-mal trial attorney should be.

He has mastered the art of distilling complex medical issues down to their essence, so jurors can see the light. He talks to clients and jurors the same way he would to his family, with respect, clarity and sincerity.

Above all, Jack stands out for how much he cares. He never forgets the client is what it is all about. He never forgets their suffering. He never forgets their right to be kept informed. He never forgets their need for justice. For Jack, it's not about ego, it's a calling.

As a Marine veteran, it is clear Jack translates his battle-earned sense of purpose, sacrifice, and grit into his work as a trial lawyer. He fights for clients like he did for his country, with all his might to do what is right.

I think the world of Jack. I'd pick him to represent my family.

# Here are all the ways we can help.







#### **Auto Accidents**

Our attorneys have recovered billions of dollars for those whom insurance companies may otherwise have taken advantage of. We have a reputation for turning insufficient pre-trial offers into large jury verdicts for victims of car, truck, motorcycle, boat, and other motor vehicle accidents.

Our lawyers have decades of experience helping injured drivers and passengers navigate every step of the post-accident process, fighting to protect them from some of America's biggest bullies, insurance companies. We are able to bring the full weight of the firm against those big corporations to secure damages for the clients that have sometimes suffered lifechanging harm.

#### **Workers' Compensation**

Workers' compensation is designed to help employees who have been injured on the job receive income quickly. In exchange, workers' compensation limits the liability of the employer and coworkers. This system doesn't always work as it should. Sometimes claims are unjustly denied or underpaid, and injured employees must appeal the decision and wait months to get the money they're entitled to and desperately need.

Our workers' compensation attorneys help those facing these hurdles navigate the various steps in the often frustrating workers' compensation process.

#### **Premises Liability**

Property owners have an obligation to keep their premises safe. An unaddressed spill, faulty railing, or another hazard can lead to a Slip & Fall accident. The victims of these accidents are left to deal not only with physical and emotional pain but also medical bills and other expenses.

Our attorneys fight to protect the rights of Slip & Fall victims as well as victims of robbery, assault, and other acts due to negligent security or poor safety measures. When property owners fail to maintain safe premises, our attorneys fight to hold them accountable.



#### **Wrongful Death**

No matter the cause, losing a loved one is devastating. But when a death is the result of negligence, it adds more weight to an already traumatic circumstance. Our attorneys help survivors pursue compensation to cover the considerable financial difficulties — as well as pain and suffering — that may arise as a result of a loved one's passing.

Nothing can replace a lost loved one, but our attorneys can assist survivors in getting the damages they deserve.

#### **Birth Injuries**

When a newborn suffers a birth injury due to a doctor's negligence, their lives are affected in a profound way. Medical procedures, special schooling and services, and a variety of other needs can create a financial and emotional strain for the family. Our lawyers have decades of experience handling every aspect of birth injury claims — seeing families through the difficult process of fighting for the compensation that will help them cover these bills and the emotional toll.

#### Fire Injuries

Some of the worst injuries out there — the ones that cause irreparable harm and change lives in unimaginable ways — are burn and fire injuries. Our attorneys have a proven track record of winning compensation for victims of life-shattering accidents stemming from house fires, chemical fires, workplace accidents, electrical fires, and other types of burns. We aggressively advocate for clients who have faced massive medical bills, permanently altered life situations, and profound pain and suffering due to the negligence of others.

#### **Nursing Home Abuse**

When someone entrusts the care of a loved one to a nursing home, they expect quality care from a knowledgeable staff in safe conditions. Unfortunately, some nursing homes value their bottom line over quality of care, which can result in staff neglecting and abusing patients. This primarily happens when facilities are understaffed or hire workers who are not qualified or properly trained to care for the elderly.

Our experienced nursing home abuse attorneys work to help the victims of abuse and neglect secure justice. We fight for compensation for the pain and suffering sustained and hold the nursing home and retirement facility accountable.

#### Labor & **Employment**

Our Employment Rights Group helps employees who face wage theft, employer retaliation, denial of leave, workplace bias, harassment. and other issues that arise in the workplace. Our attorneys and support staff advocate for clients in cases involving a basket of federal, state, and local employment laws, including the Fair Labor Standards Act, the Civil Rights Act of 1964, and the Age Discrimination in Employment Act. Our team has recovered millions of dollars for our clients, helping provide some measure of relief in the face of difficult circumstances.

#### **Insurance Disputes**

Many individuals and businesses contribute to life, disability and property insurance for years or even decades, only to have the insurance companies attempt to deny, delay or lowball their claim when they need it most. Our Insurance Recovery Group helps policyholders experiencing devastating events, whether that's the loss of a loved one, a debilitating injury or illness or homes and properties in desperate need of repair in the aftermath of hurricanes, tropical storms and other catastrophic events.

Our attorneys fight on behalf of these families to pursue the income they need in order to achieve a sense of normalcy in their lives.

#### **Social Security Disability**

For people who become disabled and can no longer work, Social Security Disability Insurance (SSDI) benefits can be an important source of income. However, the majority of people who apply for SSDI benefits are initially denied, which is often a disheartening and potentially frightening experience.

Our attorneys help those who need SSDI benefits receive the compensation they're entitled to.

Additionally, our law firm helps parents of disabled adult children receive benefits for the care of their child and helps disabled widows and widowers receive benefits that can make their lives easier.

#### Mesothelioma

Mesothelioma is a fatal cancer caused by asbestos exposure. It's often seen in people who've worked in the railroad, shipbuilding, or other manufacturing industries — as well as those who have served in the military. Generally, mesothelioma occurs when a company or organization knew asbestos was dangerous, but allowed its use in electrical wires, pipes, and other equipment anyway.

Our lawyers help victims and their families hold these wrongdoers accountable. The long latency period of mesothelioma development presents a significant challenge for our attorneys, who must identify when and where someone was exposed to asbestos, even though it likely happened decades ago. Despite this challenge, our legal team has been able to help many mesothelioma victims and their families recover compensation for the injustice perpetrated against them.

#### **Business Litigation**

Business disputes are common, but not all businesses and individuals can afford the high hourly rates that traditional commercial law firms charge.

By working on a contingency-fee basis, our Business Trial Group provides businesses with affordable, high-quality legal representation.

Claims involving contracts, construction, real estate, securities fraud, intellectual property, and other disputes are no-risk, high-reward for our clients.

#### **Medical Malpractice**

When medical professionals don't provide acceptable treatment, our attorneys are here to help the victims. Medical malpractice can include, but is not limited to: Making the wrong diagnosis, administering the wrong drug, conducting the wrong surgery, and even leaving surgical equipment in a patient's body during surgery.

Our medical malpractice attorneys fight for victims of medical negligence.

#### Government Action & Whistleblower Claims

Morgan & Morgan's Government Action division works with local and state governments to combat fraud, pollution, business misconduct, and other issues that affect entire locales. Since government entities don't typically have the capability to take on private companies and their veteran legal teams,

we put our plentiful resources and decades of experience to work on their behalf.
We fight to recover full compensation and restore the community.

Billions of taxpayer dollars are lost to fraud every year, but the False Claims Act allows private citizens to file civil lawsuits on behalf of the government against entities defrauding government programs — and receive a portion of the funds the government recovers. Our whistleblower team works to ensure that those who come forward are able to right the wrongs they've witnessed and recover compensation for their bravery. The best part? We operate on a contingency fee, so there's never any cost or risk to taxpayers.

Headed by attorney James D. Young, our Government Action and Whistleblower team includes FBI Special Agents, Assistant United States Attorneys, and even former attorneys general. This team has a robust history of successful cases under its belt, from filing opioid lawsuits on behalf of 17 governments in West Virginia to representing dozens of Florida cities, counties, and school boards after the 2010 Deepwater Horizon oil spill. Everything we do is backed by a wide variety of experience, and we're ready to take on the next case no matter how great the challenge.

#### **Civil Rights**

Fighting against the abuse of power is a core tenet of our Civil Rights Group. All people have the right to freedom from excessive force, unreasonable searches and seizures, and cruel and unusual punishment.

Our attorneys represent victims of police brutality and wrongful imprisonment, including the victims of police

shootings. Additionally, we
represent prison inmates who
have been physically and
sexually abused or assaulted
by staff. Our Civil Rights
Group also handles cases
involving the loved ones
of prisoners who have
committed suicide, and those
injured or killed
when their medical needs

#### **Product Liability**

People buy products with the expectation that they're safe and will work as advertised. Sometimes, however, consumers buy products that, at best, don't do what they're supposed to, and, at worst, lead to injury or even death.

were neglected.

Our product liability lawyers handle cases in which manufacturing defects, design defects, or improper warning labels lead to injury. If the defect in question is pervasive and affects many consumers in a similar way, we are prepared to launch a mass tort to compensate the product's victims and hold the negligent manufacturer accountable.

#### **Veterans' Benefits**

Military veterans who put their lives on the line for our country are eligible for disability benefits if they sustained an injury during their service that lingers past their discharge. However, many veterans' disability claims are initially denied.

Our veterans' benefits attorneys help veterans navigate the application and appeals process so they can receive the benefits they deserve. In addition to disability, our attorneys help veterans and their families receive survivor benefits, vocational rehabilitation, employment benefits, educational benefits, life insurance, healthcare, home loans, and pension benefits.



#### Class-Actions, Mass Torts & Arbitration

Morgan & Morgan attorneys have decades of experience in resolving large, complex disputes such as class actions and mass torts and arbitration. We are experts at efficiently handling the complexities and substantial administrative details that are the hallmark of extensive, complicated actions. These cases frequently include hundreds of parties, large groups of lawyers, multiple jurisdictions and hundreds of millions of dollars.

Morgan & Morgan has led the way on many impactful class action lawsuits and mass torts. Notably, spearheaded by award-winning attorney John Yanchunis, the firm filed the largest-ever class action lawsuit against Yahoo over a series of data breaches that leaked the personal information of all three billion of the company's users. Additionally, our mass tort attorneys are working to protect the rights of servicemen and women who were victimized by 3M's defective Combat Arms Earplugs (Version 2 - CAEv2). We are also handling cases involving nicotine addiction in minors (JUUL), crop damage (dicamba), eye disease (Elmiron), and many others.

#### Toxics & Environmental

Corporations are the biggest polluters in the world today. They produce the bulk of emissions and chemicals that end up in our air, ground, and water. It takes a big law firm to take on big polluters. Our Toxics and Environmental Litigation Group is proud to fight for the planet.

Based in Denver, Colorado, the group is led by nationally-renowned environmental lawyer Kevin Hannon. Kevin has been practicing environmental law for more than three decades. Kevin knows firsthand what it takes to successfully prosecute environmental claims against corporate polluters that include 3M, Saint Gobain, DuPont, ExxonMobil, Suncor Energy Inc., and Lockheed Martin. Kevin is moving Morgan & Morgan's environmental practice forward with the highest quality legal and science work, building on Morgan & Morgan's previous work in cases involving matters such as the Deepwater Horizon oil spill, Tangelo Park chemical exposure, the Mosaic sinkhole, Monsanto's Roundup, and asbestos companies.

For more information and a complete list of our practice areas please visit **forthepeople.com/practice-areas** 

# M&M In The Community



Morgan & Morgan has been protecting individuals and their families for over three decades, and even as we've expanded our reach nationwide, we remain dedicated to each community we operate in. We recognize our responsibility to the cities and towns we call home, and we take part in aiding their citizens — an extension of our own family.

Here are some of the causes Morgan & Morgan supports to help local communities thrive.



#### Florida For A Fair Wage

ohn Morgan is the Chairman of Florida for a Fair Wage, the committee dedicated to raising Florida's minimum wage to \$15 per hour. He donated the majority of the \$4.15 million that the group raised to get the amendment onto the ballot for 2020, and the organization was able to gather numerous signatures in support. The amendment, which passed on November 9th, 2020, will gradually raise Florida's minimum wage from \$10 in 2021 to \$15 in 2026.

#### Harbor House Domestic Abuse Shelter

veryone deserves a safe place where they can be protected from violence.
Unfortunately, there is limited room in domestic abuse shelters, and these spaces are sometimes closed down due to hazardous conditions. By partnering with the Harbor House Domestic Abuse Shelter, we've created more safe space for those who need it.

The Morgan & Morgan Home — A Safe Haven for Families is a 27,500-square-foot, 20-room facility that houses 120 beds, two kitchens, and two bulletproof safe rooms. John and Ultima Morgan donated \$1 million of the \$7.4 million it cost to build the facility.



#### Community Bail Fund

he criminal justice system is far from a level playing field, and the odds are often stacked against lowlevel, nonviolent offenders — many of whom cannot afford to post bail. Those who can't afford bail are incarcerated up until their trial. That means they aren't able to go to work or pay their rent, which could result in job loss and even homelessness. The bail system has a disproportionately negative effect on low-income people. That's why Matt Morgan launched the Community Bail Fund in February 2020. The Fund aims to help low-level, nonviolent offenders get released on bail before their trial so they can avoid the potentially life-altering obstacles of incarceration.

The Morgan family has pledged to match every dollar donated to the Community Bail Fund up to \$250,000. Since inception we have assisted over 300 Floridians whose bonds totaled more than \$484,000.



#### Morgan & Morgan Hunger Relief Center

he Second Harvest Food Bank of Central Florida aims to raise public awareness of hunger and poverty by developing strategies for individual counties. The organization collects and distributes food to over 500 nonprofit partners throughout Central Florida.

Our firm has long respected and admired the Second Harvest Food Bank of Central Florida's efforts to end hunger, so in 2013, we committed to building them a new food storage facility.

The 100,000-square-foot facility, dubbed the Morgan & Morgan Hunger Relief Center, is equipped to handle millions of pounds of food that would otherwise be turned away due to overflow. We provided coolers, freezers, and infrastructure that allowed for significantly more room for storage.

John and Ultima Morgan donated \$2 million to the cause, and an estimated \$1.4 billion in food will be stored there over the next 20 years.

# For The People Scholarship

ur "For The People" philosophy drives everything we do, and we encourage the next generation of young lawyers to apply that same mindset to their legal careers. As long as there are bullies — greedy corporations, uncooperative insurance companies, and unjust employers — the people will need us on their side.

We created the For The People Scholarship to support aspiring lawyers who strive to fight for those in need. It represents our commitment to ideals like charity, public service, and giving back to the community. We award this \$5,000 scholarship annually to the enrolled law school student (or accepted student) who best displays their drive to help the people.

#### Florida Rights Restoration Coalition

n May 2020, a federal court ruling cleared the way for hundreds of thousands of formerly convicted individuals to vote in Florida. However, a recent decision by the Supreme Court has blocked this ruling and may silence these Floridians' voices.

That's why we supported the Florida Rights
Restoration Coalition, which helped previously convicted
citizens smoothly and successfully regain voting rights.
Donating to the Florida Rights Restoration Coalition
Fines and Fees Fund meant helping these individuals
get through the financial barriers between them and the
political system so their voices could be heard.

50



#### Make-A-Wish's Orlando Walk For Wishes

s ince 1980, the Make-A-Wish
Foundation has been making dreams
come true for children with life- threatening
conditions. Make-A-Wish Central and
Northern Florida has granted thousands of
wishes since 1994, and the Morgan family is
proud to be a sponsor.

The Orlando Walk for Wishes is an annual charity walk to raise funds for Make-A-Wish Central and Northern Florida. Matt Morgan sponsors the walk every year, with 2021 marking the 14th iteration. As both a father and a lifelong Orlando resident, this cause is particularly special to Matt.

#### Florida For Care -Medical Marijuana

edical marijuana legalization is especially personal for the Morgans — it has helped both John's father and brother with their conditions. As powerful pain medications contribute to widespread addiction as well as harmful side effects, medical marijuana has surfaced as a safer alternative for alleviating or reducing a range of symptoms. That's why we joined United for Care's fight for medical marijuana legalization in 2013.

We set out to collect enough signatures (over 700,000) to get medical marijuana legalization on the 2014 ballot in Florida. Although it made the ballot, the votes fell just 2% shy of the necessary 60%. We tried again in 2016 with even more support, and the bill passed with 71% of the necessary votes. Although it took almost four years and millions of dollars, we were able to help get medical marijuana legalized in Florida.

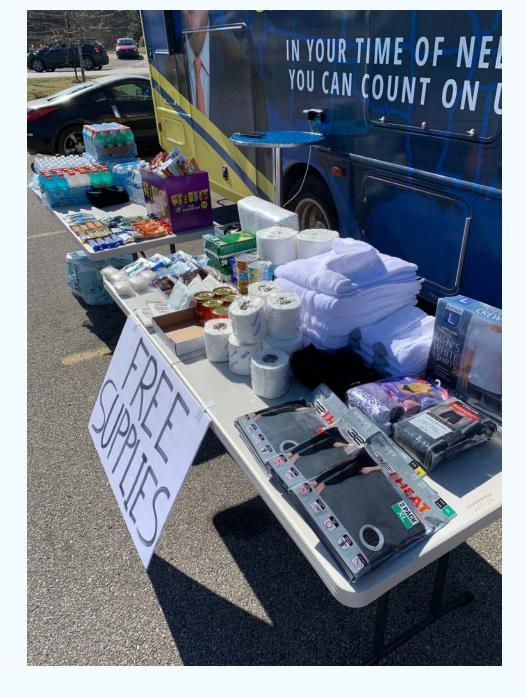
John Morgan is affectionately known in Florida as "Pot Daddy." We couldn't pass up the opportunity to make some fun







hen disasters or crises strike, we're there for the affected communities. We were there in the aftermath of Fultondale, Alabama and Nashville, Tennessee tornadoes, Hurricane Ida, Laura and Sally, the Texas winter freeze, Surfside building collapse, and the Nashville bombing to distribute essential supplies and help people get back on their feet.







forthepeople Don't miss out! Help the homeless this holiday season.

Every dollar you give to @cflhomeless, we'll match it. Meaning, if you give \$1, you're really giving \$2. Give \$25, and you're really giving \$50, and so on.

We'll keep giving until we match \$100,000.

Please donate at the link in bio, or help



911 views

#### V

## Coalition For The Homeless

he Coalition for the Homeless of Central Florida is a social services organization that feeds and shelters the homeless — and prevents homelessness — providing safe shelter and meals for 500 people and drop-in services for up to 100 unsheltered homeless individuals per day.

Through the pandemic, the need for the Coalition's services skyrocketed, but the organization's funds ran low. On Veterans Day, Matt Morgan launched a \$100,000 matching campaign to combat the problem. With the help of many compassionate individuals, we were able to match \$100,000 to \$100,000 donated and exceed our goal of \$200,000.

As a result, the Coalition was able to feed, shelter and prevent homelessness into the holidays, providing a week of meals for 80,000 homeless children or a full day of services to 8,000 homeless adults. That's what we call justice for the people.

"In downtown
Orlando, all one
needs to do is walk
around the streets
to know there's a
problem, and it's
really difficult for
us, a family that has
been so blessed, to
walk by and not do
anything about it."

-Matt Morgan

University of Kentucky Wildcats Men's Basketball team with their digital billboards in Times Square, New York City.



# NIL /'en'eye'ell/

#### noun

Refers to the Name, Image and Likeness (NIL) of an individual with a large fanbase who is able to sell their persona for profit.

#### The Perfect Pair:

America's Largest PI Firm Partners with the Country's Biggest College Athletes

s of July 1, 2021, student-athletes finally have the much-deserved opportunity to financially benefit from their athletic abilities — something they weren't able to do before. NCAA and state laws now allow students to profit from their personas, a term in advertising called "NIL" (Name, Image and Likeness). Up until now, NIL has only pertained to professional athletes. The new presence of collegiate NIL has leveled the playing field between student-athletes and the NCAA, whose net profit (pun intended) is in the billions.

NIL is long overdue. And Morgan & Morgan was happy to be on the leading-edge of college NIL advertising, giving student-athletes the ability to profit from their name, image, and likeness. We were the first to put college players in their official game uniforms on billboards, the first to put college players on digital boards in New York's Times Square, and the first to sign deals with potential top 5 NFL draft picks Evan Neal & Jordan Davis.

Our Times Square takeover put 10 Kentucky Wildcats in the middle of the New York eye, providing top athletes such as TyTy Washington with their first opportunity to get paid — right before the first jump ball of the 2021–2022 season. Featuring big players in big places has also introduced a special touch to our Size Matters campaign.

Not only are we excited to put college athletes in the limelight — they're excited, too. Jordan Davis tweeted, "Excited to team up with @ForThePeople, check me out on some of their billboards around Georgia! #NIL #ad."

Partnering with college athletes enables us to relate to fans and reach potential clients in a special way, reaching them through means they've never seen before. NIL allows us a platform to benefit both parties mutually not only through social media but also larger-than-life marketing like billboards and truck wraps, something that many other companies in the NIL space just can't offer.

Our goal for 2022 is to expand these efforts across our markets, partnering with female college athletes and other sports stars outside of football/basketball as we continue to set the standard for NIL marketing.

Billboard displaying Georgia Bulldogs defensive lineman Jordan Davis





Billboard displaying Alabama Crimson Tide offensive tackle Evan Neal



# Growing Together



Mike Morgan, Esq.

Morgan & Morgan, Managing Partner

The Morgan Connection, Founder

One of my favorite initiatives at Morgan & Morgan is The Morgan Connection, our lawyer-to-lawyer referral network. The Morgan Connection acts as a bridge between our firm and our referral partners, allowing them to maximize their income and capitalize on the opportunity to help more people in need.

Often, a client brings a case to a law firm that is outside of the jurisdiction of their lawyers, too big — or small — to manage, or simply not that firm's specialty. In these situations, Morgan & Morgan is ready to fill the gap, with over 50 practice areas and more than 800 attorneys providing partners with expert legal representation while they receive a referral or co-counsel fee\* every time we win a settlement.

Please consider this a personal invitation for all potential referral partners to The Morgan Connection. Here's to growing together and furthering our shared mission, "For The People."

I'm excited to see how we rise together as a collaborative team, and I'm looking forward to meeting more potential referral partners in person, in the future.

\*in compliance with local ethics rules



We created a streamlined process that puts trust, communication and relationships at the core — ensuring a better experience for both referral partners and their clients.

Ray Suris, Referral Partner Suris & Associates, New York, NY "We have worked with Morgan & Morgan for over 12 months now. Their Litify referral network has made it simple and easy to manage. Our account executive keeps us up-to-date on all the happenings at Morgan & Morgan, makes us feel we are part of the team, and is there at a moment's notice with support and clarity. We could not ask for better.

### **Dedicated Representatives**

Our representatives keep in close contact with regular updates on cases, help identify new opportunities, and ensure our partners get paid every time we reach a settlement, in compliance with local ethics rules.

#### The White Glove Team

Each client receives a call within 24 hours of the referral from our White Glove Team, our call center staff with both the most empathy and experience across all case types to ensure partners feel taken care of every step of the way.

#### 100% Transparency Through Technology

Our online portal, called the Litify Referral Network, provides full transparency by allowing partners to track each case they refer.

#### Marketing Support For Diversified Income

Our marketing kits provide ready-to-go marketing assets to expand the practice offerings and revenue streams for our partners.

#### 50+ Specialized Practice Areas

No Jack of All Trades found here. Our 800+ lawyers are experienced in their specialized practice areas, so our partners can trust their client will get the best results possible.



# Our Year In Numbers

24,000

referrals

Over \$4,500,000

paid in annualized referral and co-counsel fees

1,300+

referral partners and growing!

#### More Than Just Referral Fees

The Morgan Connection is founded on the belief that we can go further together than we can alone. That is why we created a program packed with opportunities to connect, learn and grow together.









Emery Brett Ledger, Referral Partner "We refer hundreds of cases per year to Morgan & Morgan. Morgan & Morgan's remarkable client service coupled with their stellar legal expertise has elevated them to true leader status in the fight for justice."



Virtual lunch hours with conversations on hottest topics led by the biggest names in the industry.



The Morgan Connection on Tour: Cocktail hours taking place across the country to connect with peers and get facetime with attorneys making headlines.



VIP referral partner events that are exclusive to our referral network.



**Newsletters** chock-full of useful information and the latest mass torts.

Partnering with Morgan & Morgan has never been easier.

CONTACT A DEDICATED REPRESENTATIVE:

The Morgan Connection @ For The People.com/Referrals

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#### Automobile Accident: Back & Neck Injury

Attorney	Case Name	Pre-Trial Offer	Result	Verdict or Settlement	Insurance Carrier	Type of Injury	Trial Location	Year
Jared Wise, Brian McClain, Paul McBride	Griggs v. Jensen	\$125,000	\$3,318,593	Verdict	-	Back	Orange, FL	2020
	Wojcik v. Countryside Propery Maintenance	\$25,000	\$2,440,000	Verdict	State Farm	Back	Duval, FL	2018
Matt Morgan, Keith Mitnik	Davis v. Groundtek	-	\$1,190,000	Verdict	Florida League of Cities	Back	Orange, FL	-
Tom Caldwell	DeFeo v. Safeco	-	\$1,060,000	Settlement	-	Back	Volusia, FL	2021
Brian McClain, Mike Smith	Harmon v. Butler	\$20,000	\$878,662	Verdict	Allstate	Back	Orange, FL	2018
	Berrios v. State Farm Mutual Insurance Co.	\$60,000	\$758,262	Verdict	State Farm	Back	Orange, FL	2020
Susan Tolbert, Tom Caldwell	Thompson v. Elder	\$7,500	\$1,679,000	Verdict	GEICO	Cervical, Lumbar	Volusia, FL	2019
	Richardson v. City of Melbourne	\$5,000	\$1,300,000	Verdict	-	Cervical, Spinal, Leg	Brevard, FL	2021
Adrienn Toth, Rick Block, Alicia Smith	Cardona v. Cline	\$42,000	\$4,348,336	Verdict	State Farm	Disc Herniation	Osceola, FL	2021
Rick Block, Caitlin O'Donnell, Tim Moran	Goodfellow v. State Farm	\$75,000	\$3,326,771	Verdict	State Farm	Disc Herniation	Duval, FL	2019
Jim Arnold	Marinec v. Progressive Select Insurance Company	\$15,000	\$2,186,247	Verdict	Progressive	Disc Herniation	Pinellas, FL	2020
	Whitcher v. Garrison Fire & Casualty	\$100,000	\$1,615,051	Verdict	USAA	Disc Herniation	Duval, FL	2019
Nick Russo	Osvath v. Dolive	\$165,000	\$1,300,000	Settlement	-	Disc Herniation	Marion, FL	2021
Rick Block	Confidential	\$50,000	\$1,100,000	Settlement	State Farm	Disc Herniation	Duval, FL	2018
Grant Gillenwater	Gonzalez vs. Kipp Cooper and Classic Plumbing of Brevard LLC	\$35,000	\$897,760	Verdict	State Farm	Disc Herniation	Brevard, FL	2021
,	Sluder vs. Smith and Health First, Inc	\$75,000	\$750,000	Settlement	self	Disc Herniation	Brevard, FL	2021
	Archer v. City of St. Petersburg	\$25,000	\$665,693	Verdict	Self-insured	Disc Herniation	Pinellas, FL	2019
Rick Block	Myers v. Safeco Insurance Company of Illinois	\$200,000	\$3,014,669	Verdict	Safeco	Disc Herniation	Marion, FL	2021
Fulmer, Grant Dostie	Cestoni v. Thompson and Innovative Masonry Restoration, Inc.	\$45,000	\$1,309,031	Verdict	Travelers	Disc Herniation	Hillsborough, FL	2021
Grant Gillenwater	Brassard v. Travelers Property Casualty Company of America	\$105,000	\$987,000	Verdict	Travelers	Disc Herniation	Brevard, Fl	2021
Dan Morgan, Rick Block	Siegel v. Ruth	\$85,000	\$656,000	Verdict	-	Disc Herniation	Brevard, Fl	2021
,	Finson v. State Farm Mutual Insurance Co.	\$56,000	\$1,094,192	Verdict	State Farm	Disc Herniation, Neck, Back	Pinellas, FL	2021

#### Automobile Accident: Back & Neck Injury continued

Attorney	Case Name	Pre-Trial Offer	Result	Verdict or Settlement	Insurance Carrier	Type of Injury	Trial Location	Year
Grant Gillenwater, Derrick Connell	Gonzalez v. Sanz and State Farm Mutual Insurance Co.	\$225,000	\$742,000	Verdict	State Farm	Disc Herniation, Neck, Back	Brevard, FL	2021
Grant Gillenwater, Derrick Connell	Kylin & Rubin v. EPH320 LLC, d/b/a Grills Riverside Seafood Deck and Tiki Bar	\$425,000	\$663,472	Verdict	AmTrust North American of Florida	Disc Herniation	Brevard, FL	2021
Mike Smith, Heather Atkinson	Robert v. Williford	\$4,000	\$545,714	Verdict	Allstate	Disc Protrusion, Disc Bulge	Lake, FL	2019
Courtney Flandreau, Dave Blake	Ingram v. Tringali	\$27,500	\$318,033	Verdict	Mercury	Lumbar Herniation, Annular Tear	Manatee, FL	2019
Stacy Yates, Bryce Spano, Christopher Borzell	Chambers v. Vinson	\$300,000	\$675,000	Verdict	Progressive	Lumbar, Thoracic	Hillsborough, FL	2021
Donny Owens	Confidential	-	\$1,500,000	Settlement	-	Neck	-	2019
Bryan Resnick	Andrade v. Rigsby and Gator Gypsum, Inc.	\$0	\$1,350,000	Verdict	ACE American Insurance Company	Neck	Orange, FL	2021
Caitlin O'Donnell, Rick Block	Confidential	\$300,000	\$1,000,000	Settlement	-	Neck	-	2020
Doug Martin	Confidential	-	\$800,000	Settlement	State Farm	Neck	Orange, FL	2018
Joseph H. Shaughnessy	Confidential	\$50,000	\$800,000	Settlement	ACE American Insurance Company	Neck	Collier, FL	2017
William Bates, Matt Morgan	Woody v. Bennett	-	\$799,999	Settlement	Cincinnati Insurance Co.	Neck	-	2020
Rick Block, Dustin Middleton	Samaan v. Hal Jones Contractor, Inc.	\$300,001	\$4,930,000	Settlement	Amerisure Insurance Company	Neck, Back	Duval, FL	2020
Keith Mitnik, Matt Morgan, Nick Russo, Melissa Alzate	Confidential	\$60,980	\$3,948,486	Verdict	State Farm	Neck, Back	Orange, FL	2019
Ryan Rudd, Ady Goss, Rick Block	Amerault v. GEICO	\$20,000	\$3,700,000	Verdict	GEICO	Neck, Back	Seminole, FL	2019
Ryan Rudd	Mantia v. Walker and U.S. Xpress, Inc.	\$800,000	\$2,500,000	Settlement	-	Neck, Back	Orange, FL	2021
Bryan Mathews, David Moffett	Jones v. Dunaway	\$125,000	\$1,980,671	Verdict	State Farm	Neck, Back	Lake, FL	2018
Andrew Metzger, Adam Brum	Crews v. Chronister, Sheriff of Hillsborough County, Florida	\$25,000	\$1,585,176	Verdict	21st Century Centennial	Neck, Back	Hillsborough, FL	2021
Michael D. Marrese	Confidential	\$0	\$1,500,000	Settlement	-	Neck, Back	-	2019
Dan Morgan, Rick Block	Vinokur v. Kraus	\$100,000	\$1,500,000	Verdict	21st Century Centennial	Neck, Back	Brevard, FL	2021
Dan Morgan	Kinney v. Black and Bay Pharmacy, Inc.	\$375,000	\$1,243,996	Verdict	Farmers	Neck, Back	Lake, FL	2021

#### Automobile Accident: Back & Neck Injury continued

Attorney	Case Name	Pre-Trial Offer	Result	Verdict or Settlement	Insurance Carrier	Type of Injury	Trial Location	Year
Jeffrey Humphries, Brian McClain	Exley v. Ken Cox, LLC	\$150,000	\$858,377	Verdict	-	Neck, Back	Alachua, FL	2021
Jeff Humphries, Brian McClain, Daphne Saddler	Lall v. Allstate	\$5,000	\$937,640	Verdict	Allstate	Neck, Back, Hip	Alachua, FL	2019
Sumeet Kaul, Keith Carter	Finson v. Wyrick	\$15,000	\$1,100,000	Verdict	Florida Farm Bureau	Neck, Head, Shoulder, Elbow, Back	Pinellas, FL	2021
Tom Caldwell	Sawyer v. Factor	-	\$1,300,000	Settlement	-	Neck, Pelvic	Manatee, FL	2021
Rick Block, Dustin Middleton, Jody Wade	Jackson v. Marrone and GEICO General Insurance Company	\$260,000	\$1,500,000	Settlement	Allstate Fire and Casualty Insurance Company and Mount Vernon Fire Insurance Company	Neck, Shoulder	Duval, FL	2020
Jonathan Brozyna, Keith Carter	Negron v. West Tampa Glass Co. and Carroll	\$259,000	\$1,300,000	Verdict	Liberty Mutual	Neck, Shoulder	Hillsborough, FL	2019
W. Colby Roof, Jack Cook	Giannotti v. Fabianski and Progressive American Inc. Co.	\$65,000	\$565,000	Verdict	Progressive	Neck, Shoulder	Sumter, FL	2021
Kathryn Barnett, Jason Gichner	Confidential	\$300,000	\$540,000	Settlement	Farmers Insurance Group	Neck, Shoulder	Williamson, TN	2018
Derrick Connell, Grant Gillenwater, Ed Combs	Vieira v. Payne & Seal Tight Roofing Experts, LLC	\$250,000	\$4,624,467	Verdict	Auto Owners	Neck, Shoulder, Back	Brevard, FL	2019
Nicolle Von Roenn, Mike Marrese	Shanks v. Mercury Insurance	\$300,000	\$680,000	Verdict	Mercury Insurance	Shoulder	Alachua, FL	2021

#### Automobile Accident: Spine Injury

Attorney	Case Name	Pre-Trial Offer	Result	Verdict or Settlement	Insurance Carrier	Type of Injury	Trial Location	Year
Brian McClain, Jeff Humphries, Brian Lee	Jacob T. Rodgers v. City of Gainesville	\$0	\$120,000,000	Verdict	-	Paralysis, Spinal	Alachua, FL	2021
Jason Miller	Robinson v. Rosenstein et al.	\$0	\$2,500,000	Settlement	Amica Mutual	Spinal	Saint Johns, FL	2021
Derrick Connell, Grant Gillenwater	Bush v. Wick and City Electric Supply Company	\$30,000	\$2,500,000	Verdict	Continental	Spinal & Neuro	Brevard, FL	2021
William Hackett	Confidential	\$0	\$1,918,382	Settlement	-	Paralysis, Spinal	Shelby, TN	2021
Dan Vazquez, Caitlin O'Donnell	Franklin v. Nipper	\$25,000	\$1,882,103	Verdict	Foremost Insurance Group	Spinal	Alachua, FL	2018
Derrick Connell	Confidential	-	\$1,844,207	Settlement	Great West	Spinal, Fracture, Head	Broward, FL	2019
Derrick Connell	Confidential	\$0	\$1,250,000	Settlement	Travelers	Spinal	Brevard, FL	2021
Grant Gillenwater	Confidential	-	\$1,200,000	Settlement	Ace American	Spinal	Brevard, FL	2021
Grant Gillenwater	Confidential	\$300,000	\$1,012,394	Settlement	Progressive	Spinal	Brevard, FL	2021
Evan Rosenberg	Confidential	\$0	\$1,000,000	Settlement	-	Spinal	-	2019
Derrick Connell	Confidential	-	\$1,000,000	Settlement	Travelers	Spinal	Indian River, FL	2020
Derrick Connell	Confidential	-	\$1,000,000	Settlement	Allstate	Spinal	St. Lucie, FL	2020
Grant Gillenwater	Confidential	\$0	\$1,000,000	Settlement	Self	Spinal	Brevard, FL	2021
Grant Gillenwater	Confidential	\$120,000	\$800,000	Settlement	USAA	Spinal	Brevard, FL	2021
Grant Gillenwater	Confidential	\$222,849	\$760,000	Settlement	Allstate	Spinal	Brevard, FL	2021
Grant Gillenwater	Confidential	\$0	\$755,000	Settlement	CCMSI, Inc	Spinal	Brevard, FL	2021
Marshall Schaap	Gutierrez v. Schreiber	-	\$750,000	Settlement	State Farm	Cervical Bulging Discs, Lumbar Herniated Disc	Hillsborough, FL	2021
Grant Gillenwater	Confidential	-	\$700,000	Settlement	State Farm	Spinal	Brevard, FL	2021
Jason Miller	Harris v. USAA	\$150,000	\$610,000	Settlement	USAA	Spinal	Duval, Florida	2021

#### Automobile Accident: Brain Injury

Attorney	Case Name	Pre-Trial Offer	Result	Verdict or Settlement	Insurance Carrier	Type of Injury	Trial Location	Year
Mike Moran, Brian McClain	Thompson v. Fouts	-	\$2,500,000	Settlement	State Farm	TBI	Duval, FL	2021
Michael D. Marrese, Rick Block	Confidential	\$70,000	\$2,250,000	Settlement	-	TBI, Neck, Elbow,	-	2019
Derrick Connell, Grant Gillenwater	Bergen v. Landgraff	\$50,000	\$1,619,088	Verdict	State Farm	Head	Brevard, FL	2018
Rocky Wilkins, Paul Ott	Confidential	-	\$1,450,000	Settlement	-	Brain	Benton, MS	2021
Michael Marrese, Brian McClain, Schuyler Brown	Hendrick, John v. Eason & Sitech North & Central FL	\$250,000	\$1,350,000	Verdict	-	TBI with Loss of Consciousness	St. Johns, FL	2019
Rocky Wilkins	Confidential	-	\$1,200,000	Settlement	-	Brain	Hinds, MS	2021
Sumeet Kaul, Keith Carter	Levine and Bloom v. IDS Property Casualty Insurance Company	\$200,000	\$1,200,000	Verdict	IDS Property Casualty Insurance Company	ТВІ	Pinellas, FL	2019
Grant Gillenwater	Bango v. Herrera Cordova	\$300,000	\$1,012,394	Settlement	Progressive, Allstate	TBI	Brevard, FL	2021
Peter Van Den Boom	Vaz v. RIG Construction	-	\$1,000,000	Settlement	Auto Owners Insurance	Head, Leg	Polk, FL	2020
James Biggart	Confidential	\$300,000	\$975,000	Settlement	Nationwide	Brain	Leon, FL	2018
Chad Lucas	Allred v. Dagnese and Top Notch Landscaping, Inc.	\$0	\$850,000	Verdict	Old Dominion Insurance Company	TBI, Neck, Cervical,	Lake, FL	2021
Sumeet Kaul	Confidential	\$0	\$700,000	Settlement	State Farm	TBI	Pinellas, FL	2018
Nicolle Von Roenn, Brian McClain	Shanks v. Mercury Indemnity Company of America	\$350,000	\$679,478	Verdict	Mercury Insurance Indemnity Company of America	Brain, Broken Bones	Alachua, FL	2021

#### Automobile Accident: Fracture

Attorney	Case Name	Pre-Trial Offer	Result	Verdict or Settlement	Insurance Carrier	Type of Injury	Trial Location	Year
Zeb Goldstein, Scott Henratty	Napper v. Napolitano and Graf	\$10,000	\$5,300,000	Verdict	CNA Claims	Leg, Arm	Broward, FL	2021
Crosby Crane, Samuel B. Powers	Confidential	-	\$4,000,000	Verdict	-	Leg	Highlands, FL	2021
Keith Mitnik, Herb Hofmann, David Blake	Debord v. Kluckholn	\$100,000	\$3,700,000	Verdict	Nationwide	Leg	Sarasota, FL	2019
Dustin Middleton	Roberts v. Munson & Bryan Electric Co. and Seelbinder	1,000,000	\$2,500,000	Settlement	Westfield	Leg, Multiple Breaks, PTSD	Duval, FL	2021
Rocky Wilkins	Kirkland v. Barnett	\$5,000	\$2,000,000	Verdict	Allstate	Wrist	Hinds, MS	2019
Rocky Wilkins	Confidential	-	\$1,600,000	Settlement	-	Leg, Ankle	Hinds, MS	2021
Michael D. Marrese, Brian McClain	J.H. v. Sitech North & Central Florida, LLC	\$76,000	\$1,129,763	Verdict	Self-insured	Vertebral Fractures, Broken Rib, TBI	St. John's, FL	2019
Samuel F. Creasey	Confidential	\$0	\$958,007	Settlement	-	Knee, Shoulder	-	2019
Jonathan Rabinowitz, Adrian Mendiondo	Confidential	-	\$900,000	Settlement	Westfield Insurance	Leg	-	2017
Alicia Smith, Derrick Connell, Max Karrick	Moore v. Sentry Management, Inc. and The Association of Royal Palms, Inc.	\$190,000	\$898,720	Verdict	Aspen	Ankle	Brevard, FL	2021
Jonathan Brozyna	Delgado v. Preston and Snackworks	\$275,000	\$750,000	Settlement	Allstate	Rib, Hand	-	2020
James Biggart	Confidential	-	\$500,000	Settlement	-	Multiple Fractures, Nerve Damage	Alachua, FL	2020
Derrick Connell	Confidential	-	\$500,000	Settlement	Allstate	-	Brevard, FL	2019

#### Automobile Accident: General Injury

Attorney	Case Name	Pre-Trial Offer	Result	Verdict or Settlement	Insurance Carrier	Type of Injury	Trial Location	Year
Evan Rosenberg, Keith Mitnik, Greg Bosseler	Confidential	\$35,000	\$3,500,000	Verdict	Confidential	Injury, Pain, Other	Coweta, GA	2020
Ryan Rudd, Brian McClain	Simmons vs. Grady	\$1,500,000	\$2,500,000	Settlement	Allstate	Burns 1st Degree	Seminole, FL	2021
William Mitchell, Keith Mitnik	Isham v. Hitchman et al	\$100,000	\$3,020,250	Verdict	State Farm	Death	Broward, FL	2018
Rick Block	Confidential	\$500,000	\$2,500,000	Settlement	-	Death	Clay, FL	2018
Keith Mitnik, William Mitchell, Clay Townsend	Isham v. City of Ft. Lauderdale	\$100,000	\$1,800,000	Verdict	-	Death	Broward, FL	2008
Jason Miller	Confidential	-	\$1,500,000	Settlement	Acuity Insurance	Death	Columbia, FL	2017
Jonathan Rabinowitz	Confidential	-	\$1,100,000	Settlement	Self-insured	Death	United States District Court, Eastern District of KY	2017
Alexander Clem, John Dill	Boyan v. Marietta	\$0	\$1,061,677	Verdict	First Acceptance	Death	Marion, FL	2010
Michael J. Vitoria	Confidential	\$1,000	\$1,050,000	Settlement	Progressive	Death	Hillsborough, FL	2018
Donny Owens	Confidential	\$1,000,000	\$1,050,000	Settlement	-	Leg Amputation	-	2019
Miguel A. Dominguez, Jason Green	Holt v. Abdulahad, Yasin, and City of Atlanta	\$40,000	\$1,200,000	Verdict	Auto Owners	Soft Tissue, Leg	Fulton, GA	2021
Jason R. Leonard, Joshua Molandes	Domalik v. Owners Auto Insurance	\$25,000	\$1,000,000	Verdict	National Interstate	Soft Tissue, Neck, Shoulder, Arm	Lee, FL	2021
Derrick Connell	Barnes v. Fitzpatrick	\$25,000	\$1,140,000	Verdict	State Farm	Soft Tissue	Brevard, FL	2015
Jeff Humphries, Keith Mitnik	Stachowiak v. Pacheco	\$80,000	\$740,000	Verdict	State Farm	Soft Tissue	Alachua, FL	2016
James Arnold Jr., Keith Carter	Deturo v. Estate of Svend Rasmussen	\$15,000	\$500,001	Verdict	Farmers Insurance	Soft Tissue	Hillsborough, FL	2016
Derrick Connell	Confidential		\$1,000,000	Settlement	Self	Catastrophic	Brevard, FL	2021
Derrick Connell	Confidential		\$930,000	Settlement	Geico	Catastrophic	Okeechobee, FL	2021

#### Automobile Accident: Trucking and Motorcycles

Attorney	Case Name	Pre-Trial Offer	Result	Verdict or Settlement	Insurance Carrier	Type of Injury	Trial Location	Year
Rick Block	Confidential	\$300,000	\$7,000,000	Settlement	-	-	-	2019
Nick Russo, Matt Morgan, Keith Mitnik	Burke v. Lancheros and VL Auto Transport, Inc.	\$400,000	\$6,640,031	Verdict	National Specialty Insurance Company	Lumbar Disc Herniation, Concussion	Orange, FL	2021
Christopher Graddock, Keenan Nix	Confidential	-	\$5,500,000	Settlement	-	-	-	2021
William Hackett, Rocky Wilkins	Osby v. L&T Construction Inc.	\$0	\$4,999,117	Verdict	Confidential	Paralysis, Stroke, Brain, Spinal Cord	De Soto, MS	2020
Christopher Graddock, Keenan Nix	Confidential	-	\$4,750,000	Settlement	-	-	-	2021
Rocky Wilkins, Paul Ott	Franklin v. Dugda and Skymile Logistics	\$200,000	\$3,500,000	Verdict	-	Permanent	Southern District Court of Mississippi	2018
Rocky Wilkins, Paul Ott, Gregory Bosseler	Franklin v. Dugda and Skymile Logistics	\$250,000	\$3,500,000	Verdict	Berkshire Hathaway Homestate	Back	United States District Court for the Southern District of Mississippi	2018
Keith Carter, Jonathan Brozyna	Capote v. JVS Contracting, Inc. et al.	-	\$3,383,093	Verdict	Westfield Insurance	Permanent	Hillsborough, FL	2018
Larry Gonzalez, Hannah Dantzler, Nick Panagakis	Gionet v. Argos, LLC	\$650,000	\$3,100,000	Verdict	-	Nerve Damage, Permanent Loss of Sweat Glands, PTSD, Emotional Distress	Orange, FL	2019
Ryan Rudd, Brian McClain	Sallies v. Portuguese Management Corporation	\$250,000	\$3,040,286	Verdict	-	-	Indian River, FL	2021
Clancy Boylan	Confidential	-	\$3,000,000	Settlement	-	-	-	2020
Zander Clem, Martin Jaffe	Confidential	\$1,000,000	\$2,300,000	Settlement	-	Death	-	2021
Donny Owens, Brian McClain	Clemons v. Shelton Trucking Services	\$500,000	\$2,100,000	Verdict	-	Disc Herniation	Alachua, FL	2021
Crosby Crane	Caranto v. Arreguin Trucking, Inc.	\$575,000	\$1,436,103	Settlement	Progressive	Neck and Low Back Disc Herniations	Highlands, FL	2022
Donny Owens	Confidential	-	\$1,250,000	Settlement	-	Neck, Ear	-	2019
Larry Gonzalez	Confidential	\$250,000	\$1,000,000	Settlement	Regent	Neck, Back	-	2019
Joshua Moore	Confidential	-	\$750,000	Settlement	-	Knee Replacement	-	2019
Danielle Blandford, Adrian Mendiondo, Isaac Fain	Long v. Plana Transportation, Inc. and Wright	\$30,000	\$690,784	Verdict	Progressive	Hip, Shoulder, Knee	Henry, KY	2021
William Kempner	Confidential	\$600,000	\$600,000	Settlement	-	Broken Bones, Organ Damage	-	2019
Michael D. Marrese	Ames v. Penske Truck Leasing Corp and Campopiano	\$65,000	\$267,000	Verdict	GEICO	Severe	St. Johns, FL	2015
Dan Morgan, Matt Morgan	Casey v. VL Auto Transport and Lancheros	\$87,276	\$250,000	Verdict	-	Neck, Back	Orange, FL	2021

#### **Premises Liability**

Attorney	Case Name	Pre-Trial Offer	Result	Verdict or Settlement	Insurance Carrier	Case Type	Type of Injury	Trial Location	Year
Justin Miller, Joshua Dominguez, Laura Bailey	Wright v. Hagos Park, LLC & John Doe Corporation	\$0	\$10,042,880	Verdict	-	Catastrophic	Death	Fulton, GA	2019
Herbert H. Hofmann	Confidential	\$0	\$4,300,000	Settlement	-	Catastrophic	Death	-	2018
Varun Ramnarine	Holton (minor) v. Kidz Zone Learning Academy Inc	\$0	\$1,000,000	Settlement	AXA XL/Catlin Specialty Insurance Company	Catastrophic	Death	Orange, FL	2020
Joshua Davis, Miguel A. Dominguez	Hart v. Hiles	\$0	\$4,250,000	Verdict	-	Dog Bite	Scar	Fulton, GA	2018
Zach Shewmaker	Hunt v. BBC Racing & Craig Stewart	\$0	\$1,200,000	Verdict	-	Dog Bite	-	Cobb, GA	2019
Alicia M. Smith	Houk v. Bailey & Govone	-	\$300,000	Settlement	State Farm	Dog Bite	Scar	Orange, FL	2020
Benjamin Wilson, Michael Morgan	Alewine vs. Chicora Association Management	\$4,000,000	\$4,600,000	Settlement	-	Fire	Fractured Leg & Ankle	Horry, SC	2021
Antoine Pecko	Confidential	\$500,000	\$1,000,000	Settlement	-	Fire	Burn	Lee, FL	2019
Larry Gonzalez	Confidential	\$0	\$1,000,000	Settlement	-	Fire	Third Degree Burns	-	2019
Doug Martin, Brian McClain	Vandewater v. The Yard Stop Garden Center	\$500,000	\$1,657,053	Verdict	Western World Insurance Group (AIG)	General Injury	Hand, Shoulder	Lake, FL	2018
Mike Bird	Confidential	-	\$1,300,000	Settlement	-	General Injury	Hand	-	2018
Joseph A. Kopacz	Confidential	-	\$1,000,000	Settlement	-	General Injury	Knee	-	2018
Nick Panagakis, Alexander Clem	Mazza v. Rolling Hills GC	\$125,000	\$745,000	Verdict	-	General Injury	Broken Wrist	Seminole, FL	2018
Sarah Foster, Albert Lechner	Webster v. Wal-Mart Stores East, LP	\$250,000	\$700,000	Settlement	-	General Injury	Back, Hip	Flagler, FL	2020
Derrick Connell	Confidential	-	\$600,000	Settlement	Confidential	General Injury		Brevard, FL	2019
Rick Block, Dustin Middleton	Robinson v. Westrock Packaging Systems, LLC d/b/a Westrock Company	-	\$690,000	Settlement	Travelers Indemnity Company of America	General Injury	Neck, Back, Head	Nassau, FL	2020
Sheila Bilimoria, Andrew Hagenbush	Mendez v. Troika Entertainment Group, Inc., et al	\$0	\$500,000	Verdict	The Hartford	General Injury	Finger	Fulton, GA	2019
Jody Wade, Brian McClain	Confidential	-	\$6,000,000	Settlement	-	Negligent Security	Gunshot Wounds, Paralysis	Duval, FL	2021
Jason Miller	Confidential	-	\$500,000	Settlement	-	Negligent Security	Elbow	-	2019
Mike Bird	Molinaro v. Keeley	-	\$1,000,000	Settlement	-	Premise Liability	-	Pinellas, FL	2021
Antoine Pecko	Confidential	-	\$1,000,000	Settlement	-	Sexual Assault	-	-	2020

#### Premises Liability: Slip and Fall

Attorney	Case Name	Pre-Trial Offer	Result	Verdict or Settlement	Insurance Carrier	Case Type	Type of Injury	Trial Location	Year
James Biggart	Confidential	-	\$2,375,000	Settlement	-	Slip & Fall	Shoulder Fracture	Leon, FL	2020
Tim Moran, Ashley Winstead	Harris v. PBH Mayport, LLC, d/b/a Promenade at Mayport & B H Management Services, LLC	\$50,000	\$2,280,679	Verdict	Endurance American Specialty/ Commerce & Industry	Slip & Fall	Back	Duval, FL	2017
Nicholas Panagakis	Demeritt v. Wal-Mart Stores East LP	\$200,000	\$2,000,000	Verdict	-	Slip & Fall	Arm	Orange, FL	2021
Spencer Payne	Deriso v. Angel's Senior Living		\$2,000,000	Verdict	-	Slip & Fall	Death	Pasco, FL	2019
Alicia Smith	Confidential	-	\$1,500,000	Settlement	-	Slip & Fall	TBI, Cervical, Shoulder	-	2021
Keith Mitnik, Matt Morgan, Nick Russo	Fields v. Primera Owners Association, Inc.	\$15,001	\$1,487,980	Verdict	Penn- America Insurance Company	Slip & Fall	Fractured Nose & Skull	Seminole, FL	2019
Jason R. Leonard	Rees vs Fort Myers Diner LLC d/b/a Mel's Diner	\$125,000	\$1,361,121	Verdict	Allstate	Slip & Fall	Limb Deficiency	Lee, FL	2021
Tyler Everett, Jim Biggart	Kemp v. Capital Regional Medical Center	\$35,000	\$1,100,000	Verdict	Health Care Indemnity, Inc.	Slip & Fall	Fractured Knee	Leon, FL	2019
Harran Udell, Chris Hinckley	Heukshorst vs. Paroline	\$30,600	\$1,000,000	Verdict	-	Slip & Fall	Chest, Concussion, Face Contusion, Facial Nerve Damage, Neck, Back	Lake, FL	2021
Michael Wood, Esq.	Confidential	\$350,000	\$1,000,000	Verdict	-	Slip & Fall	Fractured Femur	Broward, FL	2021
Chris Steinhaus	Confidential	-	\$1,000,000	Settlement	-	Slip & Fall	Neurological	Osceola, FL	2021
Adam Clark	Arber v. Panera Bread	-	\$1,000,000	Settlement	Nationwide	Slip & Fall	Knee	Volusia, FL	2021
Mike Bird	Stark vs. Stoneybrook at Venice Community Association, Inc.	\$80,000	\$1,000,000	Settlement	-	Slip & Fall	Brain, Major Organ Damage	Sarasota, FL	2021
Alicia Smith	Moore v. Sentry Management Inc. & The Associations of Royal Palms	-	\$898,720	Verdict	-	Slip & Fall	Ankle	-	2021
Eric White, Miguel A. Dominguez	Davila v. City of Atlanta	\$120,000	\$500,000	Verdict	City of Atlanta	Slip & Fall	Fractured Arm, Hip, Knee Surgery	Fulton, GA	2021

#### **Medical Malpractice**

Attorney	Case Name	Pre-Trial Offer	Result	Verdict or Settlement	Insurance Carrier	Type of Injury	Trial Location	Year
Armando Lauritano, Keith Carter	Fedeline Normil v. Go	-	\$28,450,105	Verdict	-	Brain Injury	Palm Beach, FL	2012
Jack Cook	Confidential	-	\$18,700,000	Settlement	-	Quadruple Amputee due to Missed Infection	Brevard	2021
Chris Graddock, Keenan Nix	Confidential	-	\$10,000,000	Settlement	-		Georgia	2020
Keith Mitnik, Grant Kuvin	Confidential	-	\$7,801,500	Settlement	-	Brain/Major Organ Damage	Escambia, FL	2019
Grant Kuvin	Confidential	-	\$5,000,000	Settlement	-	Organ Damage, Paralysis	Duval, FL	2021
Ryan Rodems, Brian McClain, Cord Grimes	Confidential	\$250,000	\$4,962,600	Settlement	-	Improper Prescription	Orange, FL	2019
Russell Artille, Armando Lauritano	Wood v. Dr. Nedurian & Dr. Bradshaw	-	\$4,538,000	Settlement	The Doctors Company	Severe	Polk, FL	2015
Grant Kuvin	Confidential	-	\$4,250,000	Settlement	-	Brain/Major Organ Damage	Duval, FL	2021
Teresa Arnold Simmons	Confidential	-	\$2,750,000	Settlement	-	Paralysis	-	2021
Grant Kuvin	Confidential	-	\$2,600,000	Settlement	-	Birth, Oxygen Deprivation, Brain Damage, Hemorrhage	Escambia, FL	2021
Russ Artille, Scott Whitley	Paree v. Laurence	\$0	\$2,150,000	Verdict	-	Untreated Infection, Permanent Hip Damage	Hillsborough, FL	
Jim Clark	Confidential	-	\$2,000,000	Settlement	-	Death	Hernando, FL	2021
Jack Cook	Confidential	-	\$2,000,000	Settlement	-	Missed Post-op Infection	Duval	2019
Jack Cook	Confidential	-	\$2,000,000	Settlement	-	Failing to Monitor Respiratory Distress	Osceola	2019
W. Bryan Smith, Jodi Black	Trentham v. Williams	\$0	\$1,971,000	Settlement	SVMIC	Severe	Shelby, TN	2016
Grant Kuvin, Jill Bechtold, Charlene Poblete, Ryan Sanders	Confidential	\$0	\$1,750,000	Settlement	-	Birth, TBI, Hypoxic Brain	-	2019
Teresa Arnold Simmons	Confidential	-	\$1,500,000	Settlement	Humana Military Care	Organ Removal, Brain Damage, Hemorrhage, Trauma	-	2021
Scott Borders, Keith Carter	Pandelo v. Edmonds, D.C.	\$300,000	\$1,390,019	Verdict	OUM Paco Assurance Company	Severe	Manatee, FL	2015
Ty Smith	Sinex v. Hutchinson, M.D.	\$0	\$1,250,000	Verdict	ProAssurance Indemnity Company, Inc.	Spinal Accessory Nerve	Floyd, IN	2019

#### Medical Malpractice continued

Attorney	Case Name	Pre-Trial Offer	Result	Verdict or Settlement	Insurance Carrier	Type of Injury	Trial Location	Year
Grant Kuvin	Confidential	-	\$1,200,000	Settlement	-	Paralysis, Brain Damage, Hemorrhage, Trauma	Escambia, FL	2021
Jack Cook	Confidential	-	\$1,200,000	Settlement	-	Missed Cervical Cancer	Volusia	2018
Grant Kuvin	Confidential	-	\$1,050,000	Settlement	Board of Regents	Permanent Scarring; Organ Damage	Saint Johns, FL	2021
Teresa Arnold Simmons	Confidential	-	\$1,000,000	Settlement	-	Birth Injury	-	2020
Grant Kuvin	Confidential	-	\$1,000,000	Settlement	MagMutual	Death	Duval, FL	2021
Jack Cook	Confidential	-	\$1,000,000	Settlement	-	Missed Aortic Dissection at ER	Orange	2019
Scott Borders, Keith Carter	Starr v. Dr. Parnassa & Sebring Heart Center	\$50,000	\$985,000	Verdict	MagMutual	Severe	Charlotte, FL	2015
Jack Cook	Confidential	-	\$925,000	Settlement	-	Mismanagement of Blood Thinners	Pinellas	2021
Jack Cook	Confidential	-	\$925,000	Settlement	-	Missed Stroke	Seminole	2018
Jack Cook	Confidential	-	\$700,000	Settlement	-	Traumatic Catheter Removal	Lake	2020
Keith Mitnik, Craig Stevens	Crouch v. Port Charlotte HMA, d/b/a Bayfront Port Charlotte, et al.	\$125,000	\$625,000	Verdict	-	Organ Damage	Collier, FL	2021
Russ Artille, Scott Whitley	Jimison v. Welsh	\$200,000	\$600,000	Verdict	-	Nerve Damage	Hillsborough, FL	2021

#### **Product Liability**

Attorney	Case Name	Pre-Trial Offer	Result	Verdict or Settlement	Insurance Carrier	Case Type	Type of Injury	Trial Location	Year
Kathryn Barnett, Jason Gichner, Katy Massa, Tony Luciano	Brown v. R. J. Reynolds Tobacco Company	\$100,000	\$13,500,000	Verdict	-	Tobacco	COPD	Volusia, FL	2018
Andrew Parker Felix	Confidential	\$0	\$8,000,000	Settlement	-	Product	TBI	-	2019
Mike Morgan, Andrew Parker Felix	Confidential	\$0	\$7,500,000	Settlement	-	Product	Death	-	2019
Andrew Parker Felix	Confidential	-	\$6,950,000	Partial Settlement	-	Product	Paralysis	Tampa, FL	2021
Andrew Parker Felix	Confidential	-	\$6,400,000	Settlement	-	Product	Burns	Tampa, FL	2021
Andrew Parker Felix	Confidential	\$0	\$5,300,000	Verdict	-	Product	TBI, Fractures	-	2018
Andrew Parker Felix	Confidential	-	\$3,800,000	Partial Settlement	-	Product	Toxic Tort	Tampa, FL	2021
Andrew Parker Felix	Confidential	-	\$2,500,000	Settlement	-	Product	Burns	Fresno, CA	2021
Joshua Moore, Joe Taraska	Confidential	-	\$2,240,000	Settlement	-	Product	Infection, Death	-	2019
Mike Morgan, Brian McClain, Harris Yegelwel	Hoce v. R-L Sales	\$50,000	\$2,047,000	Verdict	Nationwide	Product	Severe Dental	Alachua, FL	2019
Andrew Felix	Estate of Ramon Kuffo v. American Honda Motor Corp	-	\$1,963,804	Settlement	-	Product: Airbag	Death	Miami- Dade, FL	2021
Keith Mitnik, Mike Morgan, Joshua Moore, Harris Yegelwel	Wesby v. Globe Manufacturing Company, LLC & Casco Industries, Inc.	\$100,000	\$1,500,000	Verdict	Travelers	Product	Burns	Craighead, AR	2019
Andrew Parker Felix, Branden Weber	Confidential	\$0	\$1,400,000	Settlement	-	Product	Scarring	-	2019
Joshua Moore, Joe Taraska	Confidential	-	\$1,300,000	Settlement	-	Product	Infection	-	2019
Andrew Parker Felix	Confidential	\$25,000	\$850,000	Settlement	-	Product	Facial	-	2018
Andrew Parker Felix	Amaro v. Nissan North America, et al.	-	\$850,000	Settlement	-	Product	Hearing Loss, Nerve Damage, Herniated Discs	Orange, FL	2021
Andrew Parker Felix	Confidential	\$75,000	\$675,000	Settlement	-	Product	Facial, Leg	-	2018
Joshua Moore, Harris Yegelwel	Confidential	-	\$625,000	Settlement	-	Product	Nerve Damage, Severe Break	-	2019
Andrew Parker Felix	Confidential	\$0	\$600,000	Settlement	-	Product	Leg	-	2018

#### Labor & Employment

Attorney	Case Name	Pre-Trial Offer	Result	Verdict or Settlement	Case Type	Trial Location	Year
Marc Edelman	Confidential	\$0	\$3,650,000	Settlement	FCRA	-	2019
Michael N. Hanna, Andrew Frisch	Confidential	-	\$1,450,000	Settlement	Labor & Employment	-	2019
Marc Edelman, Keith Carter	Richardson v. Pitas of Tampa Bay, Inc.	\$0	\$1,048,320	Verdict	Sexual Harassment & Retaliation	Hillsborough, FL	2018
Ryan Morgan, Andrew Frisch	Confidential	\$0	\$2,444,805	Settlement	Wage & Hour	-	2019
Ryan Morgan	Confidential	-	\$1,500,000	Settlement	Wage & Hour	-	2019
Michael N. Hanna, Andrew Frisch	Confidential	-	\$1,450,000	Settlement	Wage & Hour	Ingham, MI	2018
Ryan Morgan	Confidential	-	\$1,100,000	Settlement	Wage & Hour	-	2019
James Henson	Confidential	\$0	\$750,000	Settlement	Age Discrimination	-	2019
Brian Winfrey	Benoist v. Titan Medical Manufacturing	\$15,000	\$500,000	Verdict	Workplace Retaliation	Shelby, TN	2021

#### Whistleblower

Attorney	Case Name	Pre-Trial Offer	Result	Verdict or Settlement	Case Type	Trial Location	Year
James Young, John Yanchunis, Patrick Barthle	Confidential	-	\$22,510,000	Settlement	Whistleblower	Orange, FL	2018
James Young	Confidential	\$0	\$15,000,000	Settlement	False Claims Act	-	2019
James Young	Confidential	-	\$1,950,000	Settlement	Whistleblower	Hillsborough, FL	2017
James Young	Confidential	\$0	\$1,375,000	Settlement	Whistleblower	Chatham, GA	2018
James Young	Confidential	\$0	\$1,000,000	Settlement	Whistleblower	Orange, FL	2018
James Henson	Confidential	\$15,000	\$700,000	Settlement	Whistleblower	-	2019

#### **Class Action**

Attorney	Case Name	Result	Verdict or Settlement	Case Type	Trial Location	Year
Jean Martin, Francesca Kester, Ryan McGee	Morgan Stanley Data Security Litigation	\$60,000,000	Settlement*	Data Breach	S.D. NY	2021
Michael Ram, Marie Appel	Gold v. Lumber Liquidators	\$28,000,000	Settlement	Defective Product	N.D. CA	2018
Michael Ram, Marie Appel	McAdams v. Monier Lifetile, LLC	\$22,000,000	Settlement	Defective Product	Placer County Superior Court, CA	2020
Jean Martin, Francesca Kester	Aguallo, et al. v. Kemper Corp, et al.	\$17,000,000	Settlement	Data Breach	E.D. IL	2020
John Yanchunis, Jean Martin, Patrick Barthle	Roberts et al. v. AT&T Mobility LLC	\$12,000,000	Settlement	Data Usage Throttling	N.D. CA	2021
John Yanchunis, Patrick Barthle	Richards et al. v. Chime Financial, Inc., et al.	Total value up to \$12,462,563	Settlement	Interruption of Service	N.D. CA	2020
John Yanchunis, Ryan McGee	Google Plus Profile Litigation	\$7,500,000	Settlement	Unauthorized Third-Party Access	N.D. CA	2021
John Yanchunis, Ryan McGee	Culbertson v. Deloitte	\$4,950,000	Settlement*	Unauthorized Third-Party Access	S.D. NY	2020
John Yanchunis, Patrick Barthle	Guidry v. Penn Credit	\$4,675,000	Settlement	TCPA	M.D. FL	2021
John Yanchunis, Ryan McGee	Kukorinis v. Walmart Stores, Inc.	\$4,500,000	Settlement	Deceptive Pricing Practices	S.D. FL	2020
John Yanchunis, Ryan McGee	Kalispell Regional HealthCare Data Breach	\$4,200,000	Settlement	Data Breach	Montana State Court	2021
John Yanchunis, Ryan Maxey	Flores v. Don Roberto Jewelers, Inc.	\$4,000,000	Settlement*	Data Breach	Orange County, CA	2021
John Yanchunis, Ryan McGee	Stoll v. Florida Orthopaedic Institute	\$4,000,000	Settlement*	Data Breach	M.D. FL	2021
John Yanchunis, Ryan McGee	Pfeiffer v. RadNet, Inc.	\$2,600,000	Settlement	Data Breach	C.D. CA	2021
John Yanchunis, Patrick Barthle	Citrix Data Breach Litigation	\$2,275,000	Settlement	Data Breach	S.D. FL	2020
Jean Martin, Francesca Kester	Katz v. Einstein Healthcare Network	\$2,000,000	Settlement	Data Breach	Philadelphia County, PA	2021
Jean Martin, Francesca Kester, Patrick Barthle	Checkers Data Security Breach Litigation	\$1,500,000	Settlement	Data Breach	M.D. FL	2019
Michael Ram, Marie Appel	Schaefer v. Lifetouch National School Studios, Inc.	\$1,500,000	Settlement	Wage & Hour	Los Angeles County Superior Court, CA	2021
John Yanchunis, Ryan McGee	Llamas v. TrueFire LLC	\$1,200,000	Settlement	Data Breach	M.D. FL	2021
John Yanchunis, Ryan Maxey	Gamez, et al. v. PCS Revenue Control Systems, Inc	\$1,135,000	Settlement*	Data Breach	D. NJ	2021
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\*Settlement Approval Pending

Note: The information in these tables is pulled from a self-reported document. The table contains verdicts and settlements where our clients recovered and excludes those outcomes in which we recovered nothing or the defense prevailed. On that note, this is not an official accounting of all verdicts and settlements. Verdict numbers taken from the report do not always represent an exact number because in some cases, both gross and net verdicts were entered and reported. Additionally, verdict amounts may reflect some combination of damages types, attorneys' fees, insurance benefits, and taxable costs. Regardless, we have tried to verify data where possible. Some verdict numbers are affected by high-low agreements, bifurcations, and sovereign immunity.

Before making your choice of any attorney, you should give this matter careful thought. The selection of an attorney is an important decision. No representation is made that the legal services to be performed are greater than the quality of legal services performed by other lawyers. All cases are different. No representation is made here about your specific rights. Not available in all states. Morgan & Morgan has lawyers licensed to practice law in 49 states (not RI) and Washington DC. Cases may be associated with, or referred to, other law firms as co-counsel or referral counsel in these and other jurisdictions. Prior results do not guarantee a similar outcome. Free background information is available upon request.









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